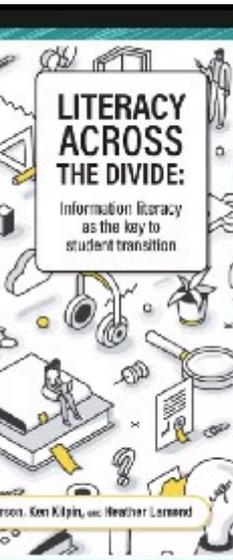




LIANZA

Te Rau Herenga O Aotearoa | Library and Information Association of New Zealand



ANNUAL REPORT

2021 - 2022



ABOUT LIANZA

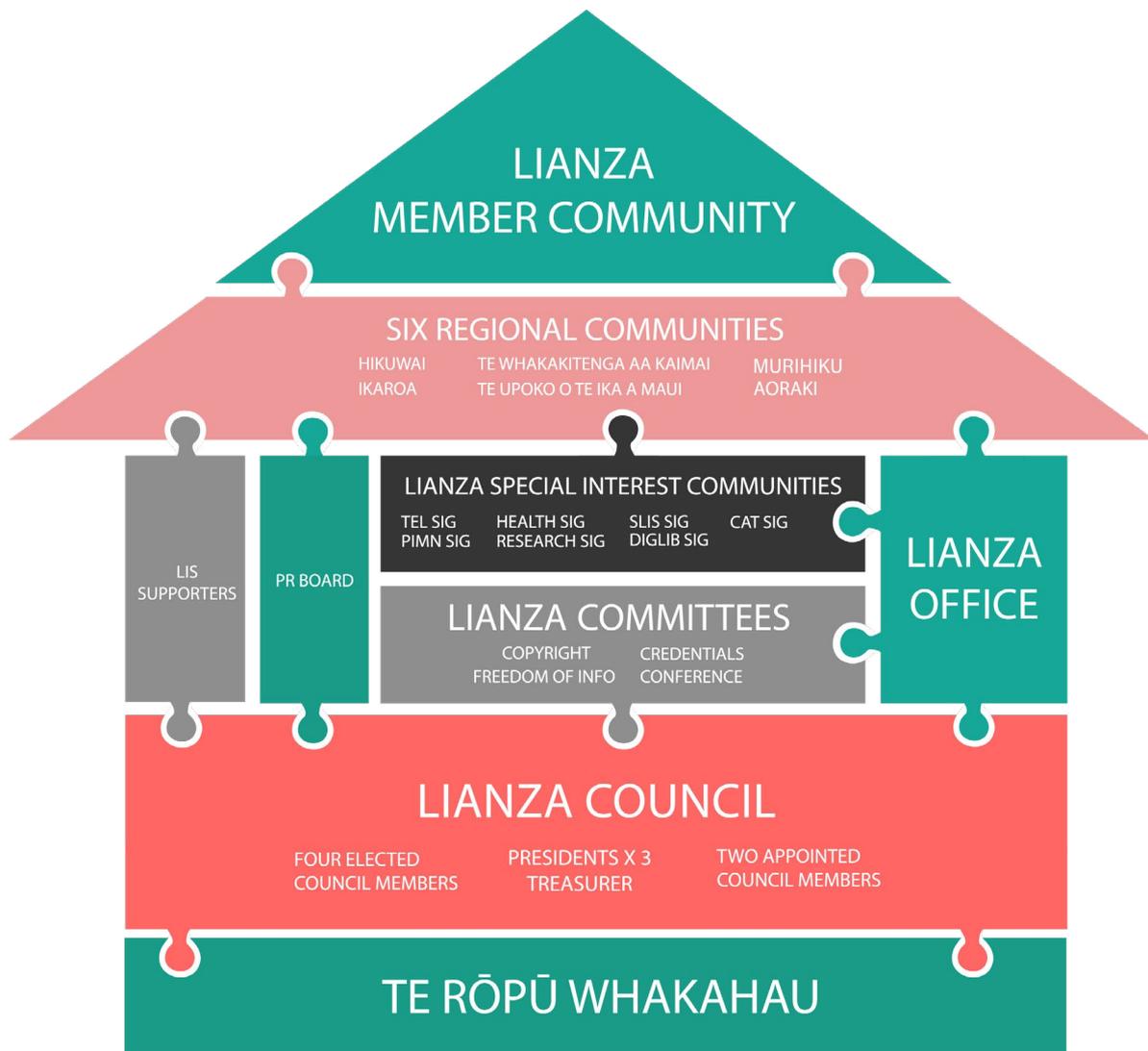
TE RAU HERENGA O AOTEAROA

VISION STATEMENT

People and communities connected and empowered by information.

MISSION STATEMENT

Strengthening our members to be innovative and responsive to future information needs.



LIANZA collaborates to support and empower members working across the library and information sector.

FROM LIANZA PRESIDENT



LIANZA Council July 2021

LIANZA EXECUTIVE

President

Erica Rankin

Immediate Past President

Anahera Morehu

President-elect

Kim Taunga

Treasurer

Kimberley Symon

LIANZA COUNCIL

Aoraki Councillor

Gail Cook

Hikwai Councillor

Philip Miles

Ikaroa Councillor

Kristen Clothier

Murihiku Councillor

Amber Nicholson

Te Upoko o te Ika a Maui Councillor

Stephnie Burton

Te Whakakaitenga aa Kaimai Councillor

Mel Chivers

Te Rōpū Whakahau Tumuaki

Anahera Sadler

Te Rōpū Whakahau Representative

Carla Jeffrey

Looking back on the 2021-2022 year there is no doubt that it has been another extraordinary year as we continued to feel the impact of COVID and the challenges this presented to the profession.

Despite the COVID environment, LIANZA made definite progress over the year with many achievements to be proud of. It was a year in which we increased our presence online with a massive growth in our professional development events. The 2021 LIANZA Conference, with its theme of Thriving Together and also online, attracted over 500 participants offering an exciting range of speakers, presentations, and sessions. The conference proved the power of our collegiality, our passion, and our connection as library professionals, connected to each other and to the wider world.

The first LIANZA annual hui was held with participants from LIANZA Council, Te Rōpū Whakahau, and LIANZA standing, regional and special interest committees. This really is significant as it reflects one of the recommendations of the recent LIANZA strategic governance review. The aim is to strengthen our connections and

communication within LIANZA, for a future-focussed 'whole association' view. We certainly made great progress towards this at the hui.

The LIANZA strategic governance review positions the association to support our members to remain innovative, responsive, and prepared for the future. As we move into this new governance structure, we are transitioning to a new way of partnering with Te Rōpū Whakahau and look forward to developing this special partner relationship in the future.

We have achieved much in the area of collaboration. Through the 'Libraries and the Future for Local Government' workshop hosted jointly by LIANZA and Public Libraries NZ where our participants made it clear that public libraries are essential, not just a nice to have. And through the two GLAMMIR hui hosted by LIANZA in April which provided an opportunity to learn, share, and begin a conversation about future opportunities for collaborating. A proposed shared vision, "joining our voices to magnify our reach" gained a positive response.



Erica Rankin & Jan Tinnetti, October 2021

The NZ Libraries Partnership Programme (NZLPP) has been instrumental over this year in aiding LIANZA to provide a number of initiatives. It has enabled the sector to look at important areas such as workforce capability and the data and evidence required to demonstrate the value of libraries. Personally, it has been a wonderful opportunity to be involved as a member of the NZLPP sector reference group, along with representatives from Te Rōpū Whakahaui, PLNZ, Taituarā, LGNZ, CONZUL, and SLANZA. This work is another great example of collaboration, relationship building and strengthened connection with the National Library of New Zealand Te Puna Mātauranga.

It was great to see the progress made on the LIANZA SLANZA tertiary grants, another NZLPP-funded initiative, as it will position the sector well for the future. Although this has been another very challenging year for all of us, it has also been one of opportunity and growth. I am extremely proud of our association and all that we

continue to achieve. We couldn't do it without you, our members whose time, effort, and expertise enable LIANZA to thrive. Thank you also to our committees and communities, and to the LIANZA Council who work hard to ensure that our organisation is responsive, forward-looking, and positioned well for the future. Last but certainly not least, I would like to thank the LIANZA office, a team that is small but perfectly formed, punches well above its weight, and is integral to our success.

Tē tōia, tē haumatia

Nothing can be achieved without a plan, workforce, and way of doing things

Erica Rankin
LIANZA President 2021-22

FROM LIANZA EXECUTIVE DIRECTOR



LIANZA Council 2021 & 2022

This year LIANZA set the pathway for a new governance structure aimed at positioning the association and its members for the future. The impact of COVID continued during the year and most member events were online, including our highly successful conference #LIANZA2021. The NZ Libraries Partnership Programme (NZLPP) has been instrumental in supporting LIANZA to provide professional development and other opportunities over 2021-22.

REVIEW OF LIANZA STRATEGIC LEADERSHIP AND GOVERNANCE STRUCTURE

Over July-August I travelled the country attending in-person events in Hamilton, Auckland, Palmerston North, Wellington and Christchurch and we held two online hui to get feedback on our governance review. The review had the strategic aim of positioning LIANZA for the future. **The new structure passed** at the AGM in November changes the structure from six regionally-elected councillors to four council members elected nationally by the membership. The treasurer and two council members are appointed by LIANZA Council, including one council member with skills in Tikanga and Mātauranga Māori knowledge and one that may be appointed from beyond the library and information sector.

LIANZA CONFERENCE 2021

Due to COVID the LIANZA 2021 Conference was switched to a fully virtual event. The easy-to-use and flexible platform helped make the conference a success and was attended by over 540 library and information sector professionals, exhibitors and presenters. The full and engaging programme was well-received and included 12 keynote speakers, 55 papers, 32 lightning talks, five panels, three sector kōrero, 13 interactive workshops and a debate. Participants commented on the value of the conference for their professional development.

LIANZA SLANZA TERTIARY GRANTS

New Zealand Library Partnership Programme Strategic Partnership funding was awarded to LIANZA and SLANZA (School Library Association of New Zealand Aotearoa Te Puna Whare Mātauranga a Kura) to deliver tertiary grants. The joint initiative began in July 2021 with the first round of funding distributed in March, 2022. The funding aims to attract new people to the library and information sector, upskill the current workforce, and provide a qualification uplift to help the workforce become qualified and future ready.

"Really enjoyed the content, especially around Māori community engagement and bi-cultural libraries. I found the online nature of the conference a great way to engage for me."

LIANZA 2021 Conference attendee



STRATEGIC GRANTS RECIPIENTS



NZLPP Strategic Grants recipients

The first round saw 36 successful applicants receiving nearly \$200,000 to help cover tuition and other costs towards library and information qualifications. Grants were made across different qualifications at the three tertiary institutions: Te Herenga Waka - Victoria University of Wellington, Kuratini Tuwhera - Open Polytechnic | Te Pūkenga and Te Wānanga o Raukawa. Further rounds will be held in October each year.

Thanks to the LIANZA SLANZA Tertiary Grants Project Advisory Group for their voluntary work and huge commitment to the project model, evaluation framework, and implementation which enabled the first round of funding to be successfully completed.

EVALUATION AND IMPACT

Four workshops were held between March and May this year for the second LIANZA Evaluation and Impact initiative which will be completed in October 2022. The outcomes from [the 2021 LIANZA Evaluation and Impact 2021 Case Studies can be read here.](#)

NEW ZEALAND BOOK AWARDS FOR CHILDREN AND YOUNG ADULTS

LIANZA again supported the New Zealand Book Awards for Children and Young Adults, with the support of a NZLPP Strategic Partnership Grant. Books Alive finalist events and virtual storytimes were made available in late July-August. Books Alive events were created by 16 public and school libraries and 21 libraries shared the 'best of NZ children's literature' through virtual storytimes. Preparation for the third Books Alive programme began with a webinar in March 2022. Smart Phone DIY video

training was offered in September 2021 and again in May 2022 as part of the Books Alive programme.

GLAMMIR COLLABORATION

In 2021 LIANZA invited representatives from Public Libraries NZ, Te Rōpū Whakahau, SLANZA, Museums Aotearoa, ARANZ, CONZUL, RIMPA, National Digital Forum, NZ Law Librarians Association, IAML New Zealand to begin a conversation about future collaboration. Over April 2022, two hui were finally held online. This was an important opportunity to learn about each other, make connections, and decide how we can work together in the future. Some clear challenges and opportunities were identified, and further collaboration will occur to clarify our way forward. Workforce and leadership development, meeting diversity needs, increasing Mātauranga Māori and te Ao Māori capability, and strengthening digital capability, were high on the list of issues.

A key theme was the need for joined-up advocacy and promoting the value of what we all do, moving from a siloed to a more collaborative approach. A suggested vision for future collaboration was "joining our voices to magnify our reach".

LIBRARIES AND THE FUTURE OF LOCAL GOVERNMENT

In May, PLNZ and LIANZA worked with the Department of Internal Affairs to run a workshop with the library and information sector to feed into thinking on how libraries will contribute to the key shifts identified for the future of local government review.

In June LIANZA hosted a **panel discussion on libraries and local government reform** which was compered by Jehan Casinader. Panelists included:

- Mirla Edmundson, General Manager Connected Communities, Auckland Council
- Laurinda Thomas, Libraries and Community Spaces Manager, Wellington City Council
- Laurel-Jean Dennison, Library Diversity and Workforce Development Advisor, Hutt City Libraries
- Wendy Walker, Chief Executive, Porirua Cities
- Gael Surgenor, member of the Future for Local Government Review Panel
- Alex Walker, Mayor, Central Hawke's Bay District Council

It was attended by more than 150 people and over 300 have since viewed the panel recording.

COMMUNICATIONS SURVEY

In February we asked our members for feedback on our communications. Members told us that: the frequency of communications was about right; the website could be hard to navigate and that we have some work to do on our social media. Overall, members were happy with what we are providing, 84% said they got the information they needed and 71% were reading all or most of our publication Library Life Te Rau Ora.

LIANZA CONNECT

On June 1 we introduced LIANZA CONNECT our new online member platform. The aim of the platform was to make it easier for members to engage with each other and share information and resources. The platform uses the Higher Logic online community.

LIANZA ANNUAL HUI

In February 35 LIANZA members, council and staff met online to discuss the challenges, solutions and future we wanted to see for the library and information sector. This hui was a first for LIANZA and several strategic focus areas were explored to develop a future-focused, whole association strategic view.

LIANZA ANNUAL HUI

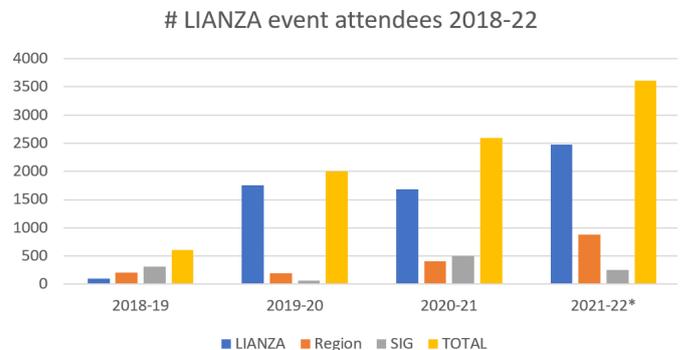
"I loved connecting with many of the other volunteers who together make LIANZA such a valuable organisation. The kōrero was stimulating, plenty of laughs but great ideas as well. Fantastic to catch up with people I knew and to meet new people. Thank you, Ana, and the LIANZA team, and LIANZA Council for organising this session - I recommend it for the benefit of LIANZA and for those who attend as well. #WeAreLIANZA"

Louise LaHatte
Auckland Council



ONLINE EVENTS CONTINUE TO INCREASE

We continue to provide relevant and timely online events including LIANZA regional and special community events. The number of events continue to increase, with total event attendance increasing 491% from 2018, and a 39% increase from 2020-21.



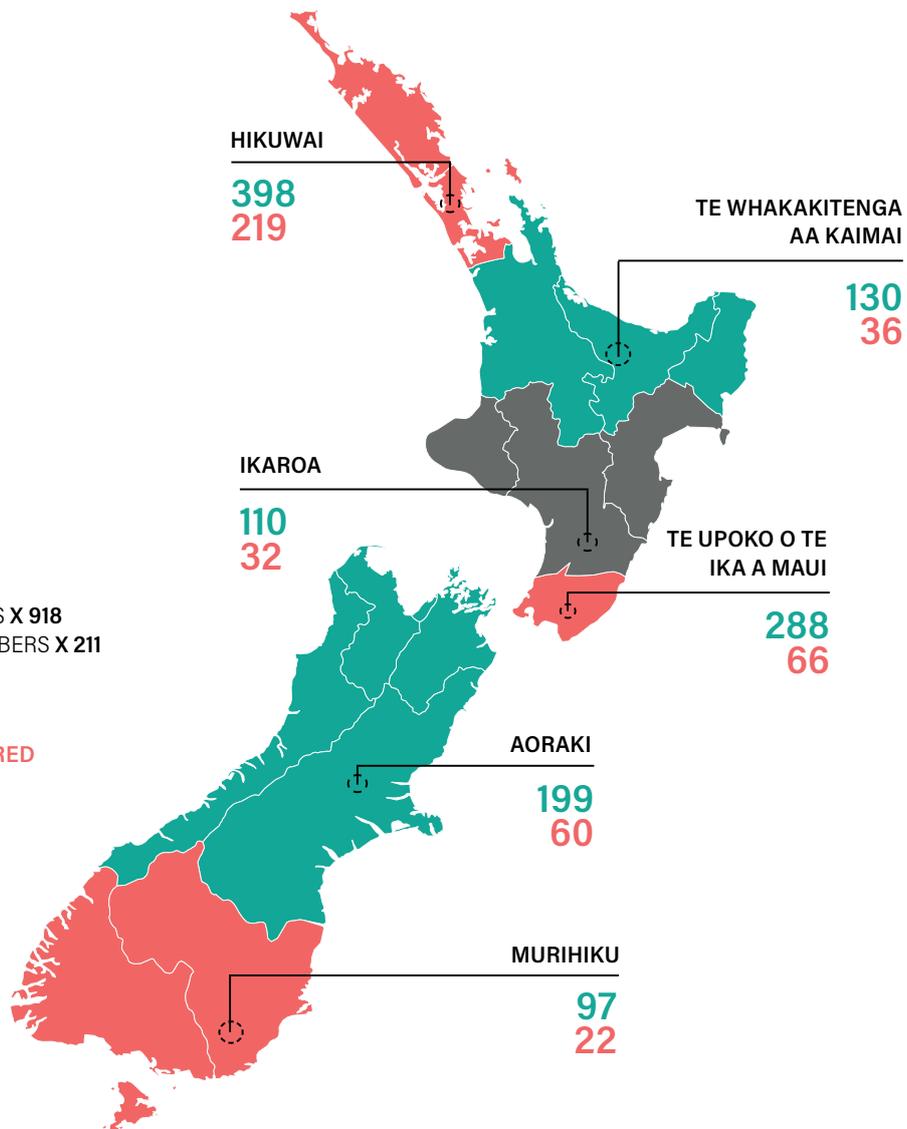
Some of the highlights over the last year were the **LIANZA Ikaroa Library Experience Day**, facilitating dementia-friendly book clubs, libraries assisting with vaccine passports, the power of picture books, coping with aggressive and anxious library users, accessibility in libraries, and Copyright 101. The LIANZA CYS Network continued to meet monthly, and the Older Services Network began in November 2021.

I want to give special thanks to all the LIANZA regional and special interest communities who volunteer to organise professional and other events for LIANZA members around the country. These LIANZA communities are essential for engaging with our members around the country.

Ana Pickering
LIANZA Executive Director

LIANZA COMMUNITIES

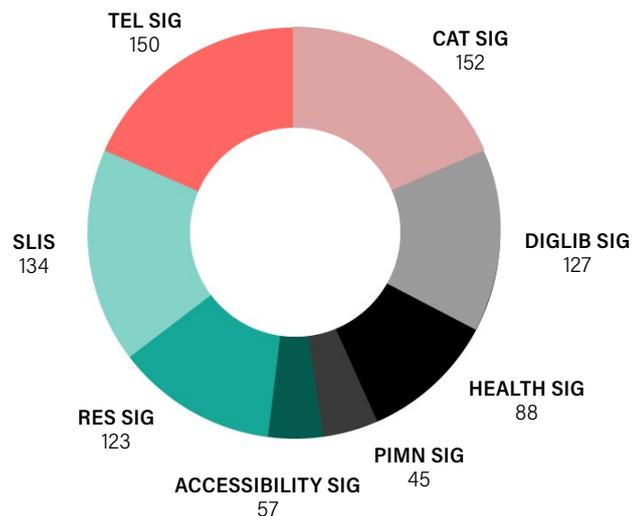
LIANZA REGIONAL COMMUNITIES



TOTAL:
 LIANZA PERSONAL MEMBERS X 918
 LIANZA INSTITUTIONAL MEMBERS X 211

KEY:
 LIANZA MEMBERS
 PROFESSIONALLY REGISTERED

LIANZA SPECIAL INTEREST COMMUNITIES



MEMBER INVOLVEMENT

Your voluntary support and engagement has enabled LIANZA to achieve the following:



449 PROFESSIONALLY REGISTERED



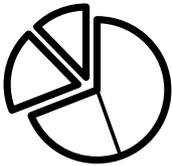
102 NEW MEMBERS JOINED 2021-22



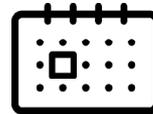
12 PROFESSIONAL RECOGNITION AWARDS



1142 LIANZA MEMBERS



6 (SIG) SPECIAL INTEREST COMMUNITIES



79 LIANZA EVENTS HELD



540 ATTENDED 2021 LIANZA CONFERENCE



2 STANDING COMMITTEES



6 ISSUES OF LIBRARY LIFE
12 ISSUES OF LIANZA KŌRERO



808 ATTENDED LIANZA REGIONAL COMMUNITY EVENTS



174 ATTENDED PROFESSIONAL REGISTRATION VIRTUAL MEETUPS



126 LIANZA CONNECT DISCUSSIONS



7,791 SOCIAL MEDIA FOLLOWERS



3,609 TOTAL ATTENDEES ACROSS ALL LIANZA EVENTS



6000 UNIQUE VIEWS OF TE RAU HERENGA LIBRARY LIFE

41,000 UNIQUE VISITS TO LIBRARIES AOTEAROA MEDIA HUB



36 TERTIARY QUALIFICATION GRANTS



101,081 UNIQUE VIEWS OF LIANZA WEBSITE



Mt Roskill Library - open again

LIANZA GRANTS & AWARDS

The LIANZA Professional Awards were established in 1955 and recognise people who have contributed at a significant level to the work of the association and the library and information sector.

LIANZA PROFESSIONAL RECOGNITION AWARDS

LIANZA Fellows

- Paula Eskett
- Sue Fargher
- Judy McFall-McCaffery
- Nicki Moen
- Megan Clark
- Marion Read

LIANZA Associates

- Paula Eskett
- Jacinta Osman

LIANZA Recognition for Bicultural Development

- Mohan Lal

LIANZA Letters of Recognition

- Annie McKillop
- Claudine Tapsell
- Natalie Smith

STUDENT AWARDS

David Wylie Grant

- 2021 - Sarah Walker
(Open Polytechnic of New Zealand)

LIANZA Award

- 2021 - Nicola Standley
(Open Polytechnic of New Zealand)

LIANZA has been celebrating professional recognition awards since 1950 and all previous recipients are listed here:
<https://lianza.org.nz/about/what-we-do/lianza-awards/professional-recognition-recipients/>

FROM PROFESSIONAL REGISTRATION BOARD CHAIR

The LIANZA Professional Registration Board assess all applications for professional registration and revalidation, and advises on the [LIANZA Professional Registration Scheme](#).

MEMBERSHIP OF THE BOARD

After two and a half terms, Anahera Morehu resigned in October. Her commitment to professional registration was evident in her final comments to the board, "I am still available if needed to go through any journals submitted in te reo and will continue to advocate for this wonderful programme as it supports the ability of our members to upskill and be aware of the dynamic shifts that are taking place in our world".

Another long-serving board member, Anne-Maree Wigley from Dunedin Public Libraries resigned after two three-year terms and Aubrey Kirkpatrick resigned after one term. We thank them for their service to the board.

Catherine Doughty from Victoria University of Wellington chaired the board throughout the year and facilitated the induction of three new board members. LIANZA Council approved the appointments of Dianne Mears, Amanda Bond, and Sarah Fraser to the board.

- **Dianne Mears** - Dianne has worked at Dunedin Public Libraries since 2001 starting out as a library assistant at Mosgiel Library and working in different roles to become Team Leader at the South Dunedin Library and Service Centre. She says she is getting so much out of the experience of being on the Board that she is pleased that she put herself forward.
- **Amanda Bond** - Amanda is a facilitator for National Capability Services to Schools with the National Library of New Zealand in Auckland. She has worked in school libraries here in New Zealand and at an International School in Istanbul. She has been professionally registered since 2008. Amanda says that professional registration as a librarian not only motivated her professional development it gave her additional qualifications. In her role on the board, she's able to give back to the profession the encouragement and guidance she received from the Board by offering colleagues affirmation of their professional growth and standing.
- **Sarah Fraser** - Sarah began in libraries while studying for her library qualification in 2014. She

has held her current role as a Content Specialist at Lincoln University since 2017 and has been involved in LIANZA since 2015. Being on the Board, Sarah says, means she gets to bring her knowledge of tertiary librarianship to the table while also learning about the activities people are undertaking in their various library professions.

Experienced board members provided mentoring to the new members. Thanks to Anne-Maree Wigley who kindly helped to mentor new board members after the end of her term. We are grateful for the commitment and work of all board members during the 2021-22 year.

ONLINE MEETUPS

The board continued to provide online meetups during the year. Four meetups were provided with over 170 attending these events. These provided a time and space for people keen to share their learning and receive guidance from board members. Members were guided in applying for registration, revalidation, reflective practice, making connections to the professional bodies of knowledge, and providing evidence for their professional registration.

REGISTRATION STATISTICS

In the 2021-22 year 31 new applications were processed and 84 journals were revalidated. The total number of people registered under the scheme stands at 449.

FOCUS FOR 2022/23

The board continues to work on:

- improved turn-around of revalidation journals
- advocating for registration within the workplace
- ensuring the scheme meets the needs of the profession
- adding more examples to the Bodies of Knowledge to cover a wider range of library and information environments
- revising the *LIANZA Code of Practice for professional registration*.

FROM LIANZA COMMITTEES



A huge thank you to all committee members who invest and contributed significantly to the work of LIANZA on behalf of our members and the library sector.

LIANZA STANDING COMMITTEE ON FREEDOM OF INFORMATION

The standing committee has five members. Louise LaHatte (chair) Stephanie Colling and Rob Cruickshank from public libraries, Winston Roberts from National Library, and Laura Cook from the Northland District Health Board, provide a cross-sector and geographical range. Winston is also a member of the IFLA FAIFE advisory committee (IFLA Freedom of Access to Information and Freedom of Expression).

The freedom of information pages on the LIANZA website were rearranged in 2022 and further content continues to be added. A new guide on censorship and classification in New Zealand was produced and published on the LIANZA website **Censorship for librarians in Aotearoa 2021** (lianza.org.nz).

Over the year the committee wrote regular columns for Library Life Te Rau Ora on how open is 'open', BANNED! and misinformation, practical privacy in libraries (in a pandemic), challenged books, the information crisis affects us all, book review: Facts and other lies. A guest column was provided by Peter Murgatroyd (LIANZA Health SIG) on health misinformation - navigating the health information landscape.

Rob Cruickshank chaired a panel

at the online LIANZA conference in November 2021. The topic was freedom of information and the limits of inclusivity, with panellist's Laurinda Thomas, Catherine Leonard, and Mandy Henk. The panellist's debate and audience engagement were lively and good feedback was received afterward.

The chair and committee members gave advice during the year to librarians dealing with challenged books. Books were challenged for including misinformation on vaccines and mis-representative histories of New Zealand detrimental to Māori.

Contact the committee at freedom@lianza.org.nz.

LIANZA STANDING COMMITTEE ON COPYRIGHT

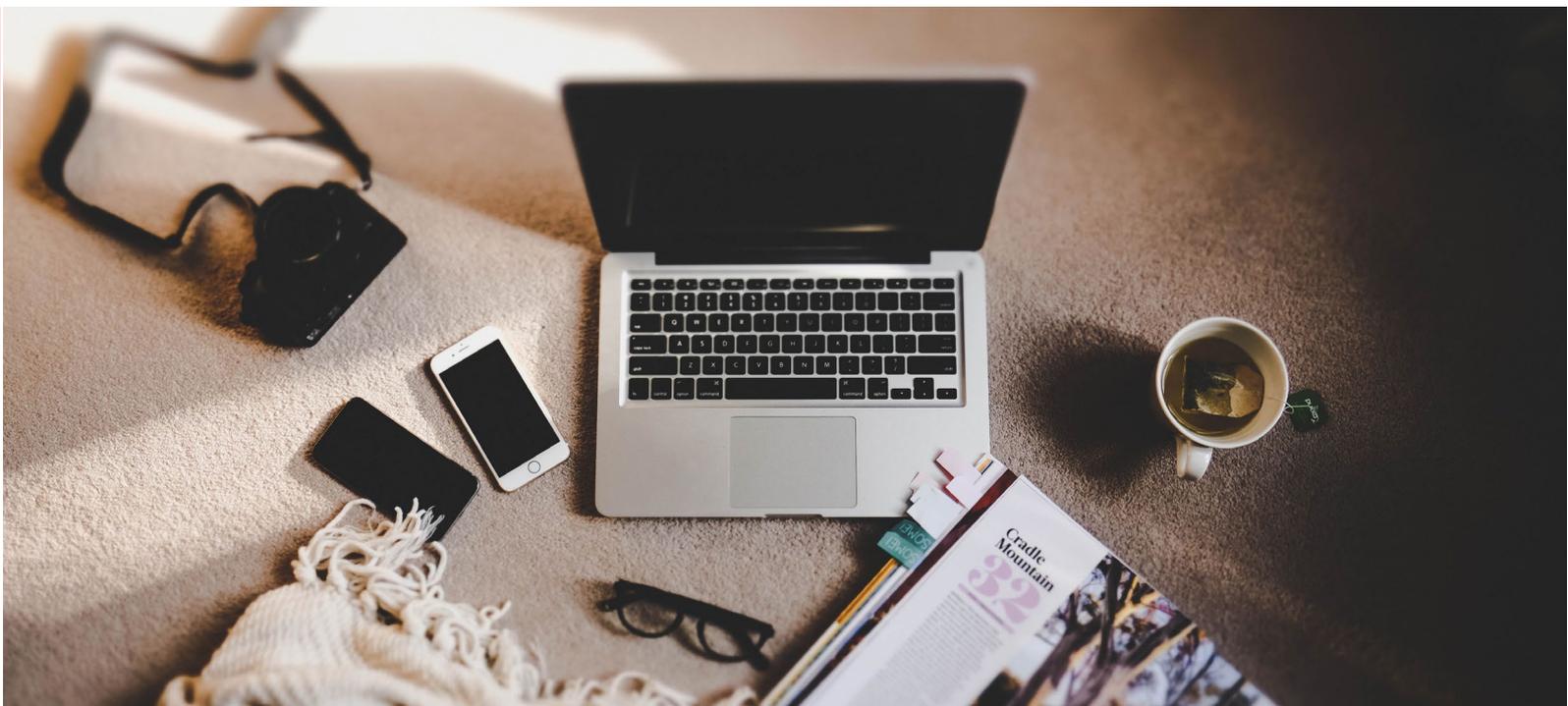
The LIANZA Standing Committee on Copyright (LSCC) represents, advises, and educates LIANZA's council and members on relevant copyright matters.

This year was defined by the continued impact and uncertainty of COVID. The committee's work this year focused on preparing for upcoming submissions on the Copyright Act Review, educational outreach, Library Life articles, and embedding the updated terms of reference and membership structures.

ADVOCACY

Advocacy for this period focused on:

- Marrakesh Treaty** - The Marrakesh Treaty Act came into effect on Jan 1, 2020. Working with Blind and Low Vision NZ, the committee completed guidelines for libraries on implementing the treaty, published in May. While grounded in the legislation, some areas are open to interpretation. Given the nature of public libraries and the difficulties in storing personal information of a sensitive nature, it was decided to follow the guidelines developed by the Australian Library and Information Association (ALIA) who worked with the publishers. A LIANZA webinar was held on the treaty by Tom Smith of Blind and Low Vision NZ, as part of a series on accessibility.
- Copyright Act** - This year LIANZA Council and members have been kept up to date with the latest developments from MBIE.
- UK-NZ Free Trade Agreement - In March a submission** was made to the Foreign Affairs, Defence and Trade Select Committee on the International treaty examination of the UK-NZ Free Trade Agreement opposing the proposed extension to the term of copyright from life plus 50 years to life plus 70 years.



ENGAGEMENT & ADVISORY

Information on the LIANZA website was updated with new information, including an updated committee member list and resources including past recorded webinars on copyright issues for LIANZA members.

The committee responded to copyright queries from members through email. While most are straightforward, some queries require substantial research and risk management advice.

In April the committee initiated bi-monthly Copyright Q&A sessions for library and information professionals.

MEMBERSHIP

The committee was able to expand its membership and recruited three new members who started in February and retained three members as co-opted members.

This expansion of the committee will be particularly useful as we move into a period of increased activity with the Copyright Act Review.

To retain a strong relationship between the committee with the Universities New Zealand Copyright Expert Group, we welcomed Anna Rennie, Copyright Officer from the University of Auckland, to attend and contribute to meetings.

COLLABORATIONS

The ongoing successful work of the LSCC is only made possible through our strong collaborations across the sector and networks. We acknowledge our co-opted members, Mandy Henk and Michael Wolfe for their contribution to the committee. They bring strong relationships with InternetNZ, SLANZA, Copyright Licencing NZ (CLNZ) and Publishers Association of New Zealand (PANZ).

FUTURE DIRECTION

The committee's focus remains on the Copyright Act Review. It is crucial that the committee continue to be able to respond as comprehensively and effectively as possible.

The committee plans to continue to focus on copyright education through updating resources, further webinars, and other events. The committee will also keep a watch on developments that impact copyright and libraries, including the Wai 262 response, and continue to strengthen our relationship with other bodies who have similar interests in copyright.

"A massive thank you to our LSCC committee members, including our new members. They have invested and contributed a considerable amount of time, both work and personal, and knowledge to ensure the mahi of the LSCC is successfully accomplished."

LIANZA Standing Committee on Copyright





LIANZA PIMN SIG farewells Judy McFall-McCaffery

COMMUNITY HIGHLIGHTS

LIANZA has active member communities based regionally or with shared interests in particular aspects of library and information management. These communities use LIANZA as a platform to connect and get things done. Each community is run by volunteers who work in the sector – these incredible people volunteer to lead these communities and offer valuable professional development activities, social events to strengthen connections and networking opportunities with colleagues.

LIANZA members automatically become part of a LIANZA regional community and can choose to be part of as many LIANZA special interest communities, with no additional joining fee.

Do you have a great idea for a special interest community? New professionals, youth librarians, rare books, library strategy, special collections, marketing, libraries for the 21st century? Do you just want to get together and talk with 'library and information' colleagues informally? It is easy to become a part of the greater LIANZA community and get support to reach and connect with all the other people who may wish to join in!

Email officeadmin@lianza.org.nz and we will help you promote your new special interest community!

HIGHLIGHTS FROM LIANZA REGIONAL COMMUNITIES

LIANZA HIKUWAI

If we thought the 2020-2021 year was challenging 2021-2022 proved even more so - starting with the Auckland region's longest lockdown. We emerged from our houses in late November, and moved back tentatively into our library spaces, only to be faced with changes in traffic lights and the operational challenges presented by mask and vaccine mandates. This was topped off by an Omicron surge that saw many of our services having a rocky ride in the first quarter of the year.

The LIANZA Hikuwai committee has been quiet through this time, and we struggled to get events off the ground in 2021-2022 as our focus was inevitably drawn to pressing concerns in our core roles.

Having both the current president and president-elect for LIANZA located here in the Hikuwai region has given us a much-needed boost. We are looking forward to a much better year in 2022-2023, starting with a refreshed committee and event programme.

LIANZA TE WHAKAKITENGA AA KAIMAI

Due to COVID uncertainty, it was decided not to hold our annual face-to-face weekend school this year. Instead, we hosted an online discussion for general library staff on reflections on dealing with the pandemic which was well attended by librarians in our region and from around the country. Leading into Christmas, we challenged libraries to send us their best Christmas display or team photo and awarded prizes for the most festive library team.

To connect with our members, we established a new e-newsletter, the Kaimai Kōrero, sending out quarterly updates highlighting jobs, topical discussions, and upcoming events.

LIANZA IKAROA

In August, LIANZA Ikaroa ran a successful Library Experience Day in Palmerston North, the day before lockdown. Participants travelled from Taranaki, Hawke's Bay, and Wellington to spend the day with colleagues.

The aim of the day was to provide an opportunity for library workers to bounce around ideas and hopefully take some inspiration back to their own communities. Most of the time was spent in conversation with

attendees breaking into groups of eight and introducing themselves. They were then asked questions to get the conversation going. It was an interactive event and participants were very open and seemed to enjoy themselves. The questions had enough scope that most people could share an experience or find some inspiration.

The workshop was a good opportunity for people from different roles and types of libraries to connect. The attendees also had the opportunity to explore their creative side in Blueprint, the Palmerston North City Library Makerspace and to attend presentations on copyright and open access, resilience, wellness and kindness, and the experience of being a judge for the New Zealand Book Awards for Children and Young Adults.

LIANZA TE UPOKO O TE IKA A MAUI

LIANZA Te Upoko committee has had a busy and productive year, beginning with our regional AGM in August, with speaker Sam Orchard from Alexander Turnbull presenting on New Zealand political cartoon highlights. In September Te Upoko hosted the Wellington regional LIANZA evaluation and impact course participants, who shared their research findings with their professional colleagues. A virtual Christmas card was sent to all LIANZA Te Upoko members in December.

In 2022 Rebecca Hastie presented on 'Burnout in COVID times' and Ben Chapman shared 'User experience from a library perspective'. Anne Goulding presented her research on 'Continuous Professional Development of Mid-Career Librarians: Organisational Challenges and Opportunities'. All the talks were on Zoom and were well attended. Planning started in February for the Library Assistants Day in August. They are often the unsung heroes of our profession and it's been a pleasure to create a programme full of learning and development opportunities.

Finally, we are sadly farewelling some committee members: Heather Macaskill, Kareen Carter, and Natalie Smith. I would like to thank all of them but most especially Kareen, who's been on the committee since 2014 and secretary since 2015. This creates room for new committee members, so please come and join our committee.



LIANZA AORAKI

With one of the largest committees ever for LIANZA Aoraki, we were hopeful of delivering many opportunities and events this year.

In August the committee hosted an in-person regional meeting for the LIANZA strategic leadership governance review. However, the August COVID lockdown followed by varying restrictions and related staff shortages across libraries led to the year being a time of hiatus for our events. We sent out a survey to members regarding events in September/October and the feedback we received was mixed. Respondents wanted a mix of both social and professional development events both in and outside of work times.

The committee itself was able to meet only a couple of times over the year. In May we visited the new Rolleston Library – wonderfully hosted by Mat Logan – and hopefully, we will be hosting a tour there for everyone soon.

Due to difficulties in holding events, we have not held an AGM this year as there is no requirement by LIANZA to include one. The committee, with the exception of Donna who is taking time out for studies, is happy to continue in their roles. But if anyone else is keen to join the committee please contact **alice.cruickshank@ccc.govt.nz** for a nomination form.

We look forward to serving the local Aoraki LIANZA community in the next year with some ideas for new events and some old favourites.

We would like to thank Ana Pickering and Jess Davidson at the LIANZA Office, for your advice and guidance throughout the year; all the team leaders and managers of committee members, for your māramatanga and your support so committee members could released to spend time on LIANZA business.

Alice Cruickshank
LIANZA Aoraki Chair

LIANZA MURIHIKU

Murihiku community covers the Otago and Southland area, and the last year has been particularly challenging for the community, as COVID impacted the opportunity to organise and hold events.

The committee met on 11 occasions over Zoom and members included: Eryn Makinson, Olga Hemmingsen, Jackie McMillan, Maxine Ramsey, Fiona Kerr, and Mark Hughes as chair.

The Journal Club met twice, in person in Dunedin in November over breakfast, and in April via Zoom to look at IFLA & LIANZA and responses to the situation in Ukraine. The articles selected for a topic are open source and made available to our regional community membership. Thank you to both Olga Hemmingsen and Helen Brownlie for facilitating these opportunities to gather and discuss topics relevant to our profession.

Contacts were made to run events that will now be held in the 2022-23 year, including an event with Ben Brown, an introductory sign language session, and with *Learning Differences Aotearoa Trust* on integrating neurodiversity into your library.

The LIANZA Aoraki Committee was keen to run another weekend school with Murihiku which is likely to be a joint event in 2024, due to the LIANZA Conference in Christchurch in 2023.

Membership in the Murihiku community remains stable at around 100 personal members. To be sustainable though, we do need to grow our membership base. After being the chair for six years, Mark Hughes has stepped down as chair and Amber Nicholson will take on this role in next financial year.



HIGHLIGHTS FROM LIANZA SPECIAL INTEREST COMMUNITIES

LIANZA SLIS - SPECIAL LIBRARIES AND INFORMATION SERVICES

The pandemic has continued to impact the frequency of events able to be planned, because of venue restrictions for in-person events as well as presenters/committee members getting COVID. It is fair to say we are now totally au fait with virtual meetings as the new normal! We are looking forward to finally having an in-person Christmas catch-up later this year now that restrictions have been removed.

Over the 2021- 2022 year the following online events were held:

- July – Reference requests tracking & reporting
- September – Training videos for special libraries
- May – Privacy 101
- June – Reference requests tracking virtual session

COLLABORATION AND WIDENING OUR SCOPE

- SLIS and the Auckland Special Information Professionals (ASIP) have met virtually to explore closer collaboration and plan shared virtual events for 2022/23. Our aim is for SLIS to develop a nationwide presence rather than just being a Wellington-based group.
- The SLIS committee has representation on the planning committee for the ALIA Asia-Pacific Health, Law & Special Libraries Conference planned for June 2023.

LIANZA TEL SIG - TERTIARY LIBRARIES SIG

It has been a dynamic and innovative year for LIANZA TEL SIG. The committee continued to deliver popular and engaging webinars utilising the committee's broad domestic and international networks to attract high-profile speakers. In addition, LIANZA TEL SIG also produced several relevant publications and deepened the collaborations across LIANZA groups and members. The 2021-22 committee included: Natalie Smith and Neda Zdravkovic as co-convenors, Ivy Guo, Farasat Shafi Ullah, Mojgan Sadighi, Shiobhan Smith, Glen Shadbolt, and Diana McMahan-Reid. Marisa King stepped up into an IFLA governance role and Neda Zdravkovic was elected in Marisa's place.

EVENTS

- **e-Textbooks: The pros & cons**
- **The state of open access in Aotearoa New Zealand:** How much is behind paywalls?

- **New Model Library & Open Science projects**
- **Recruitment in NZ Libraries** - Feb 2022
- **Information Literacy in the UK:** The Media and Information Literacy Alliance (MILA) and work of the CILIP Information Literacy Group
- **IFLA - Stories from the inside**

PUBLICATIONS

- King, M. (2022). **Special interest group keeps New Zealand librarians in touch. *IFLA Section Academic & Research Libraries.***
- Smith, S. & White, R. (2022). **Open Access: What is it? How good are we at it in Aotearoa? *Library Life, no.491, p. 9-11.***
- Zdravkovic, N. (2021). **Reflections from IFLA WLIC 2021. *Libraries Aotearoa.***
- Smith, N. & Zdravkovic, N. (2021). **From the LIANZA community: TEL SIG update. *Libraries Aotearoa.***

LIANZA TEL SIG committee continues to plan and work on the 2022-23 events, preparing both online and face-to-face sessions. We look forward to creating more exciting and new professional learning and networking opportunities in the future, further collaborations across LIANZA, connecting with and meeting our members in person when and where possible.

LIANZA RES SIG - RESEARCH SIG

In July LIANZA RES SIG committee touched base with all its members acknowledging their membership and introducing the new communications coordinator, Abigail Tarbotton. As part of this, a survey questionnaire was sent to all to gain insights into professional development needs and how the LIANZA RES SIG community can help with their research needs. With the able support of the committee and stewardship of outgoing convenor Brenda Norton, the committee held its AGM in October. Brenda Norton's decision to step down from her role of convenor was a great loss, but her continued membership in the committee is a valuable asset.

Rohini Biradavolu took over the convenor role. Thanks to Jo Simons who agreed to continue in the role of treasurer and Abigail Tarbotton for taking over the role of communications coordinator. Grateful thanks to our other committee members Rosemary O'Donoghue, Rob Cruickshank, Maja Krtalic, Amy Jacob, and Amanda Cossham for the diverse and unique strengths they bring to the committee and for their valuable contributions to the future directions of the SIG, to better support its members.



LIANZA CAT SIG - CATALOGUING SIG

Over 2021-2022 LIANZA Cat SIG continued to support cataloguers nationally with online Cat SIG talks over September and October. These online events were popular allowing cataloguers the flexibility to attend in-person or listen to the recording afterwards. Catherine Amey from Te Puna Mātauranga o Aotearoa National Library of New Zealand presented two sessions: one on Library of Congress Subject headings and one on contributing New Zealand name or subject terms for inclusion in Library of Congress subject headings. The most popular event was Raewyn Paewai (Rangitāne) from Turama Resources Ltd who gave a very informative presentation on Māori subject headings. Another session was from Rebecca Keenan from the Dunedin Public Libraries on creating training videos for the Kōtuiti Cataloguing Working Group.

OCEANIA RDA COMMITTEE (ORDAC)

Through LIANZA Cat SIG's involvement, the New Zealand cataloguing community contributed directly to the ongoing development of the international cataloguing standard **Resource Description and Access (RDA)**. LIANZA Cat SIG provided two representatives to the Oceania RDA Committee, which in turn supported a regional representative on the RDA Steering Committee (RSC).

CATAPULT

Sara Sladwick from the University of Auckland was responsible for editing several issues of Catapult, published in August, December and April with content supplied by members. This is a popular area of the DescribeNZ site. We thank Sara and all our members for helping us keep Catapult going. Thank you to the committee for their hard work.

LIANZA HEALTH SIG

LIANZA Health SIG continued to support a national network of collaboration and networking amongst health sector librarians. The reciprocal supply of documents between partner libraries, the collegial exploration of consortial opportunities for reducing resource costs, and the active use of the Health SIG listserv to inform

members of new developments and initiatives continues to be a strong priority across the sector.

PROFESSIONAL DEVELOPMENT

A strong health stream including two keynote speakers and presentations by members of the LIANZA Health SIG committee was a feature of the LIANZA 2021 conference. In addition, LIANZA Health SIG members took the opportunity to participate in and contribute to professional development opportunities facilitated by ALIA Health Libraries Association (HLA).

An exciting professional development opportunity that is currently being developed by HLA – and that will be available to LIANZA Health SIG members, is the proposal for an academic health libraries micro-credentials unit to complement and build upon the existing Australian Evidence-Based Library Practice Institute's (AEBLPI) course. LIANZA Health SIG Convenor, Peter Murgatroyd, is contributing to the course and is a member of the committee overseeing its development.

LIANZA Health SIG has representation on the planning committee for the ALIA Asia-Pacific Health, Law & Special Libraries Conference planned for June 2023.

PUBLICATIONS

LIANZA Health SIG members Bernadette Cassidy and Maryanne Cowgill published their reflections on LIANZA 2021 in *Library Life*. Peter Murgatroyd has initiated a quarterly column on Health Literacy in *Library Life*. Kareen Carter published a widely read article on **'The Future of Health Libraries'** in the **Journal of Health Information and Libraries Australasia**.

RETIREMENT AND LIANZA FELLOWSHIP TO MEGAN CLARK

Megan Clark, long-time stalwart of the LIANZA Health SIG retired from her role at Auckland University Library in 2022. She continues to be an active member of LIANZA Health SIG and was awarded a LIANZA fellowship in 2022 for her commitment to LIANZA and the development and strengthening of health librarianship throughout her career.

LIANZA PACIFIC INFORMATION MANAGEMENT NETWORK SIG (LIANZA PIMN SIG)

Bula Vinaka, Kia ora and warm Pasifika greetings from LIANZA PIMN! What a year! COVID-19 impacted a number of our planned events and activities but overall, we stayed the course and connected via Zoom meetings and some face-to-face events.

We would like to thank and highlight the Pasifika leadership and the PIMN collective who continue to inspire and champion change within their respective sectors.

We would like to acknowledge and thank Richard Misilei and Judy McFall-McCathery in their convener, secretary, and treasurer roles. We value the capacity building provided during their time in leadership roles, we believe this is a shared opportunity that supports growth for all involved.

Special recognition to Umumualelagi Judy McFall-McCaffery (University of Auckland Library) who was acknowledged again at the LIANZA conference with the LIANZA Fellowship. Vinaka vakalevu Judy for your leadership and service to our Pacific students, community, and libraries.

We would also like to acknowledge Judy's significant contribution to PIMN and wish her well for her retirement. PIMN came together to celebrate and acknowledge her at the farewells held at the University of Auckland Library and The Fale Pasifika – The University of Auckland.

A WORD OF THANKS FROM JUDY

"Kia orana Kia ora tatou Fakaalofa lahi atu Ni sa bula Malo e lelei Malo le soifua le aiga kainga whanau PIMN. Faafetai tele lava Vinaka vakalevu Malo aupito Meitaki maata Fakaau lahi atu mo le tou alofa ma meaalofa mo lenei tagata faatauva. Malo aupito he mou ofa mo toka'i mai ae fefine ma'ulalo ko eni.

On behalf of my family, our humble thanks to our Lord for the blessings and care for us all. Our sincere and grateful thanks to you all dear aiga for your alofa, kind words and many gifts. You are a special and amazing group of professionals taking PIMN and our services to our families and communities in ways that help make a difference in their lives and our collective success as a people and contribution as Pasifika to the fabric of Aotearoa NZs society and Pacific region.

We have incredible Pasifika leadership in the sector now and in LIANZA, and this is most encouraging. Malo lava. Nga mihi nui. I may have retired from my official work but continue to serve as we do in our communities for Pasifika

success and remain part of our PIMN aiga. Besides 'retirement' is a new experience. Faamanuia atu le Atua mo outou uma, ma tou fanau ma aiga. Gods blessings, grace and peace dear aiga. Faafetai Malo he ngaue. Keeping you all in my heart. Alofa tele atu, ofa atu fau. Ma le faaaloalo tele, Fakaapaapa lahi atu."

NEW TERTIARY GRANTS LAUNCHED FOR LIBRARY SECTOR

PIMN member Sana Saleem supported the promotion of the new LIANZA SLANZA tertiary grants by sharing her experience working within the library and information sector.

"My first job introduced me to the world of libraries where my passion for a library career grew. But I have always been surrounded by books and was influenced by Fijian indigenous knowledge in my childhood days, while growing up in Fiji. In my experience, I have found it rewarding identifying the different levels of information needs to suit library users from diverse backgrounds – especially for our Māori and Pacific students."

LIANZA PRESIDENT – ELECT RICHARD MISILEI

We are delighted that Richard Misilei was elected as the LIANZA President-elect and will serve three consecutive years on the LIANZA president team.. Fa'afetai lava Richy! The PIMN network are so proud of you!

WORKFORCE CAPABILITY

LIANZA PIMN members were invited to input into developing the New Zealand Libraries Partnership Programme's (NZLPP) 'Pou Tarāwaho Āheitanga te whakapakari ngā whare pukapuka o Aotearoa – Capability Framework for strengthening the Aotearoa Library Sector Workforce.'

The input from PIMN gave us the opportunity to speak to Te Ao Māori and Pasifika values and ensuring they are embedded within the document.

LIANZA 2021 CONFERENCE

'Asilika and Judy were valued members of the 2021 conference committee and shared their learning and experience from the 2019 conference held in Manukau City.

We look forward to meeting and continuing to work together – sharing, promoting, and implementing PIMN goals, supporting and enhancing the improvement of Pasifika in the profession, and sharing information, ideas and living experiences with LIANZA kainga, for the further development of our profession and our communities.

VOLUNTEER APPRECIATION & RECOGNITION

LIANZA is grateful to have a wonderful group of volunteers who give their time, expertise and are committed to supporting LIANZA regional and special interest communities, standing committees, committees and working groups.

LIANZA REGIONAL COMMUNITIES

Aoraki

- Alice Cruickshank (Chair)
- Jennifer Share (Treasurer)
- Ngaio Hughley-Cockerell (Secretary)
- Daphne Smithers
- Ky McWilliam
- Sarah McCallum
- Mat Logan
- Amy Chiles
- Donna McMillan
- Saskia Hill
- Simon Hall

Hikuwai

- Stacey Smith (Chair)
- Savitri Lakhani
- Shirley Reyno
- Sabine Weber-Beard
- Anahera Morehu
- Lisa Salter

Ikaroa

- Mojgan Sadighi (Chair)
- Joanne O'Connor (Treasurer)
- Robyn Wilson
- Laura Clifford
- Leah Simon
- Susanna Elliffe

Murihiku

- Mark Hughes (Chair)
- Maxine Ramsay (Treasurer)
- Eryn Makinson (Secretary)
- Olga Hemmingsen
- Jackie McMillan
- Fiona Kerr

Te Upoko o te Ika a Maui

- Jennifer Klarwill (Chair)
- Judith Porter (Treasurer)
- Kareen Carter (Secretary)

- Ivy Guo
- Brigid Brammer
- Heather McCaskill
- Natalie Smith

Te Whakakitenga aa Kaimai

- Mohan Lal (Chair)
- Danielle Small (Treasurer)
- Sharon Cornwall (Secretary)
- Heather Furniss
- Lynsey Moore
- Su Bradburn
- Sharon Cornwall
- Lisa Hayward
- Melanie Brebner
- Jessica King
- Nicole Thorburn

LIANZA SPECIAL INTEREST GROUP COMMUNITIES

CAT SIG

- Joanne Rowan (Chair)
- Sue McMillan (Treasurer)
- Tamsyn Bayliss
- Anoushka McGuire
- Chris Todd

DIGLIB SIG

- Helen Brownlie (Chair)
- Paul Sutherland
- Fiona McGregor

Health SIG

- Peter Murgatroyd (Chair)
- Paula Broekhuizen (Treasurer)
- Sally Simpson (Secretary)
- Janet Arnet
- Angela Broring
- Megan Clark
- Kareen Carter (IFLA Rep)
- Maryann Cowgill
- Stephnie Bacon
- Barry O'Callaghan
- Catherine Buckley

- Gemma Siemensma (ALIA HLA ex-officio rep)
- Madeleine Bruwer

PIMN SIG

- Trina Schuster (Chair)
- Sana Saleem (Secretary)
- Eirenei Taua'i (Treasurer)
- 'Asilika 'Aholelei
- Umumaluolelagi Judy McFall-McCaffery (Advisory PIMN SIG Matua)
- Richard Misilei (Advisory PIMN SIG Matua)

Research SIG

- Rohini Biradavolu (Chair 2022)
- Brenda Norton (Chair 2021)
- Jo Simons (Treasurer)
- Rosemary O'Donoghue
- Rob Cruickshank
- Abigail Tarbotton
- Maja Krtalic
- Amanda Cossham
- Amy Jacob

SLIS

- Jo Rusk (co-Chair)
- Jennifer Klarwill (co-Chair)
- Helen Smith (Treasurer)
- Rebecca Anwyll
- Deborah O'Conoor
- Gunilla Jensen
- Lisa Hampl
- Ailsa Parker

TELSIG

- Natalie Smith (co-Chair)
- Neda Zdravkovic (co-Chair)
- Ivy Guo
- Farasat Ullah
- Mojgan Sadighi
- Shiobhan Smith
- Glen Shadbolt
- Diana McMahan-Reid



LIANZA Ikaroa Library Experience Day, August 2021

LIANZA STANDING COMMITTEE MEMBERS

2021 Conference Committee

- Natalie Smith
- Aaron Wanoa
- Heather McCaskill
- Brigid Brammer
- Kay Morfett
- 'Asilika 'Aholelei
- Trish Beamsley
- Ana Pickering

Credentials Committee

- Laurinda Thomas (Chair)
- Justine Lester
- Alison Fields
- Joan Simpson
- Lee Rowe
- Bernie Hawke
- Dyane Hosler

Standing Committee for Freedom of Information

- Louise LaHatte (Chair)
- Stephanie Colling
- Rob Cruickshank

- Winston Roberts
- Laura Cook

Standing Committee on Copyright

- Melanie Johnson (Chair)
- Kim Gutchlag
- Alice Cruickshank
- Mandy Henk (Tohatoha - Creative Commons rep)
- Nicola Harwood
- Rose Beasley
- Bridget Knuckey
- Lee Rowe
- Zoe Richardson
- Michael Wolfe

Professional Registration Board

- Catherine Doughty (Chair)
- Adrian Jenkins
- Anne-Maree Wigley
- Aubrey Kirkpatrick
- Jane Robinson
- Sharon Cornwall
- Dianne Mears
- Amanda Bond
- Sarah Fraser

LIANZA SLANZA Tertiary Grants Advisory Group

- Megan Ingle - LIANZA
- Philip Miles - LIANZA
- Kimberley Symon - LIANZA
- Glenys Bichan - SLANZA
- Sasha Eastwood-Bennitt - SLANZA
- Julia Smith - SLANZA

Representatives

- Māori Subject Headings Governing Group – Anahera Morehu
- Open Polytechnic LIS Stakeholder Advisory Group – Ana Pickering
- New Zealand Book Awards - Anne Morgan
- Public Lending Rights Advisory Group - Christine Grant

"The LSCC thanks LIANZA for their continued support. The LSCC would also like to thank the LIANZA office staff, particularly Ana for her support and assistance. And a warm thank you to the LIANZA Council for their continued guidance."



LIANZA Standing Committee on Copyright



FROM LIANZA TREASURER

Nāu te rourou, nāku te rourou, ka ora ai te iwi

With your food basket and my food basket the people will thrive

I am pleased to present the financial results for the 2021-22 financial year as LIANZA treasurer.

Our association achieved a fantastic result for the financial year, achieving a surplus of \$157,342 considerably ahead of the conservative budget created in a time of continued uncertainty in 2021. A significant contributor to this strong year-end result was the LIANZA conference held in November 2021. Contingency planning was quickly actioned to move to a fully online conference in the face of the Omicron outbreak and the timely cancellation of various contracts minimised financial losses. Although the conference at Te Papa Tongarewa would have provided a much-needed opportunity to connect, the variety of sessions and speakers ensured the conference was well attended, with fantastic feedback received. The net income from the conference of \$100,850 exceeded the original budget and contributes to the strong position coming into the 2022-23 year.

Even without including the net conference income, there was a surplus. It is also the fifth time there will be a surplus since 2012 and the third year in a row that there is a surplus at year-end.

The added impact of income received as part of the LIANZA SLANZA Tertiary Grants further contributed to the strong performance of the association for the year. This joint initiative was one of the strategic projects supported by the New Zealand Libraries Partnership Programme (NZLPP) and provides tertiary grants to enable people to complete an undergraduate or post-graduate library and information qualification. LIANZA staff and LIANZA project advisory members provided extensive administrative and communications support and guidance to this project. Special thanks go to our LIANZA representative, Megan Ingle, who chaired the project advisory group through to June 2022. The LIANZA evaluation and impact initiative, Books Alive and virtual storytimes funded by NZLPP were offered again, using current staff and resources.

The impact of COVID-19 continues to be felt in organisations and households across Aotearoa. LIANZA has continued to maintain a strong membership base with revenue from the memberships dropping slightly, by 2.3% in the 2020/2021 year. This stability stands testament to the value created by LIANZA for our members.

Sound financial management by the LIANZA office has minimised operating expenditure during the year despite increased inflationary pressure and has led to the strong result noted above. I praise our executive director, Ana Pickering, for her mahi in maintaining an efficient and effective LIANZA office.

The 2021-22 result places the organisation in a strong position coming into the 2022-23 year. However, the current economic outlook remains uncertain. The council has prepared a conservative financial budget for the upcoming year and has introduced a minimal increase in membership fees to ensure that LIANZA is able to meet increased financial pressure.

It is more important than ever that LIANZA Council execute conservative decision-making to ensure the ability of the association to thrive in the future.

Of the many exciting opportunities for LIANZA for the coming year, I note the second round of tertiary grants that will be completed prior to Christmas 2022. It is wonderful to see such a wide range of people either studying for a library and information qualification for the first time, or further upskilling their existing qualifications – these people provide a fantastic grounding for the future of the profession.

I have thoroughly enjoyed working with LIANZA Council over the past year and continue to be impressed by the passion and knowledge each member brings to the table.

He waka eke noa

A canoe which we are all in with no exception

Kimberley Symon, CA
LIANZA Treasurer

Performance Report

Library and Information Association of New Zealand Aotearoa
For the year ended 30 June 2022

Prepared by Laurensen Chartered Accountants Ltd

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Entity Information

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2022

Legal Name of Entity

Library and Information Association of New Zealand Aotearoa

Entity Type and Legal Basis

Incorporated under the New Zealand Library Association Act 1939

Entity's Vision and Mission

Vision: People and communities connected and empowered by information.

Mission: Strengthening our members to be innovative and responsive to future information needs.

Entity Structure

The association is governed by a national council of 10 individuals.

Due to a new governance structure approved by members at the 2021 AGM, the council is in transition and now consists of;

LIANZA President, Immediate Past-President and President-elect, LIANZA Treasurer, LIANZA Hikuwai, Te Upoko te Ika a Maui and Aoraki regional councillors, two elected and one appointed council members.

The LIANZA Professional Registration Board, regional and special interest communities, standing committees and working groups assist the LIANZA Executive Director and office staff to deliver the operational plans.

LIANZA Council:

President	Kim Taunga
Immediate Past President	Erica Rankin
President Elect	Richard Misilei
Treasurer	Kimberley Symon
Hikuwai Regional councillor	Philip Miles
Te Upoko o Te Ika a Maui Regional councillor	Stephnie Burton
Aoraki Regional councillor	Gail Cook
Elected councillor	Neda Zdravkovic
Elected councillor	Stephen Pennruscoe
Appointed council member	Troy Tuhou

The Executive Director has speaking and initiating rights at council meetings but does not have a vote.

Main Sources of Entity's Cash and Resources

The association receives cash or resources from:

- Membership income
- Professional events
- Conference



Main Methods Used by Entity to Raise Funds

LIANZA provides various services to its members in return for membership fees.

In addition LIANZA runs professional events and a bi-ennial conference that provide additional income.

Entity's Reliance on Volunteers and Donated Goods or Services

The council members on the governing body are all volunteers.

LIANZA has standing committees, regional and special interest communities run by volunteers.

Where LIANZA receives donated goods these are captured as income.

Independent Auditor

Moore Markhams Wellington Audit
Wellington

Accountants

Laurenson Chartered Accountants
Johnsonville, Wellington

Banker

ANZ
Lambton Quay, Wellington

Solicitor

Mahony Horner Lawyers
Wellington

Physical Address

70 Molesworth St
Thorndon
Wellington
New Zealand 6011

Postal Address

PO Box 12 212
Wellington
New Zealand 6144

Contact Information

Website www.lianza.org.nz

Facebook <https://www.facebook.com/LIANZA.NZ/>



Approval of Financial Report

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2022

The Council are pleased to present the approved financial report including the historical financial statements of Library and Information Association of New Zealand Aotearoa for year ended 30 June 2022.

APPROVED



Kim Taunga
President



Kimberley Symon
Treasurer

Date 6 October 2022

Statement of Service Performance

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2022

Strategic Vision: People and communities connected and empowered by information

Strategic Mission: Strengthening our members to be innovative and responsive to future information needs

ENABLE

FOCUS: Organisational Stability

OUTCOME: Sustainable and member-driven issues

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
1.1 develop financially sustainable organisational model	<p>Three additional projects with funding from the New Zealand Library Partnership Programme (NZLPP) were implemented with no additional staffing resource, contributing to a higher surplus than forecast for the financial year</p> <p>Additional income was secured for Library Life advertising and webinars</p>	Secure funding New Zealand Library Partnership Programme (NZLPP) projects
1.2 promote member value proposition	<p>LIANZA community contestable fund supported five regional conference grants to the LIANZA 2021 Conference</p> <p>Libraries Aotearoa media hub received over 41,000 views</p> <p>All social media platforms showed increased engagement compared to previous years</p> <p>The first LIANZA annual hui was held in February 2022 with members, council and staff exploring challenges, solutions to develop a future-focused, whole association strategic view</p> <p>LIANZA CONNECT was launched on June 1 to enable effective member engagement and sharing of information online</p> <p>LIANZA Kōrero sent to members monthly with an average 35-40% open rate</p> <p>Library Life Te Rau Ora produced bi-monthly with 6,000 views over the year and made available online</p>	Offer a range of professional opportunities to engage with LIANZA
1.3 enable effective member service and support	<p>LIANZA records re-organised and migrated to Sharepoint in October 2021</p> <p>Review of communications including website, social media and a communications survey completed March 2022</p>	Review office processes and member communications
1.4 increase visibility of LIANZA regional and special interest communities	LIANZA TEL SIG has been very active with an increase in the number of online events, involving a number of overseas specialists	Ensure that members engage in LIANZA community events



	<p>LIANZA Executive Director attended LIANZA Ikaroa Library Experience Day attended by over 40 people</p> <p>LIANZA regional and special interest community chairs continue to meet bi-monthly</p>	
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CONNECT**FOCUS:** Challenge existing structures and beliefs**OUTCOME:** Strong connections across GLAM sector

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
2.1 work collaboratively with other GLAM sector associations	<p>LIANZA invited representatives from Public Libraries NZ, Te Rōpū Whakahau, SLANZA, Museums Aotearoa, ARANZ, CONZUL, RIMPA, National Digital Forum, NZ Law Librarians Association, IAML New Zealand to begin a conversation about future collaboration with two GLAMMIR hui held online in April, 2022</p> <p>LIANZA and SLANZA formed a partnership to deliver tertiary grants funding. The first round of funding was successfully completed in June 2022 with nearly \$200,000 approved enabling 36 successful applicants to begin study in Trimester 2, 2022</p> <p>Libraries were offered opportunity to engage in NZ Book Awards for Children and Young Adults with Smartphone DIY video workshops in May 2022. Finalist events and virtual storytimes recording began in June 2022</p> <p>LIANZA collaborated with ALIA to promote National Simultaneous Storytime in May 2022</p> <p>LIANZA Executive Director contributed to the Open Polytechnic Library and Information Studies Stakeholder Advisory Group</p> <p>LIANZA met with National Library of New Zealand, Public Libraries New Zealand, SLANZA, NZ Book Awards Trust, Open Polytechnic, Te Rōpū Whakahau, Victoria University of Wellington, and Digital Inclusion Alliance Aotearoa during the year</p>	Proactively explore opportunities collaborate with other relevant professional associations
2.2 work in partnership with National Library of NZ	LIANZA supported the NZ Libraries Partnership Programme, serving on the sector reference group	Identify opportunities to collaborate.
2.3 support Pacific Library Network	Complimentary registrations taken up by Pacific librarians to attend the LIANZA Conference in November 2021	Provide more visibility for Pacific libraries via LIANZA.
2.4 engage new library and information professionals	Six LIS career pathways and five student profiles provided in <i>Library Life</i> and on Libraries Aotearoa	Promote library careers and student profiles.
2.5 review LIANZA strategic governance model	Two working groups, five in-person regional meetings and three online member consultations were held in July-August 2021 and feedback sought by online survey to develop new constitution. The constitution was passed at the LIANZA 2021 AGM which came into effect from April 1, 2022	Progress review and member consultation about LIANZA Strategic Leadership.



SUPPORT**FOCUS:** Professional Activities**OUTCOME:** Professional opportunities inspire participation

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
3.1 offer diverse menu of professional learning and networking opportunities	<p>LIANZA 2021 Conference included 12 keynote speakers, 55 papers, 32 lightning talks, five panels, three sector kōrero, 13 interactive workshops and a debate with 540 participants online over three days</p> <p>In addition to the conference, LIANZA event attendance increased 491% from 2018, with a 39% increase from 2020-21</p> <p>LIANZA held 58 national events, regional communities held eight events and special interest communities held 13 events</p> <p>A new bi-monthly LIANZA network for older services professionals started in November 2021</p> <p>The first LIANZA evaluation and impact programme participants shared their learning at six hui and at the LIANZA 2021 Conference. The second evaluation and impact programme began in March 2022</p> <p>In May 2022, LIANZA and PLNZ worked with the Department of Internal Affairs to run a workshop on libraries and the future for local government with over 70 participants</p> <p>In June LIANZA offered a public panel discussion on libraries and the future for local government reform attended by more than 150 people with over 300 views of the panel recording</p>	Offer range of professional and social LIANZA regional and special interest group events.
3.2 identify GLAM organisations to partner with to offer professional events	Partnered with NZ Book Awards Trust to offer a second year of Books Alive and virtual storytimes for the New Zealand Book Awards for Children and Young Adults in July 2021, with support of NZLPP funding	
3.3 promote LIANZA Professional Registration	<p>Four LIANZA Professional Registration meet-ups offered over the year with over 170 attendees</p> <p>Library managers regularly sent advice about staff who gain or revalidate professional registration as well as being listed in Library Life Te Rua Ora</p>	Promote the value of LIANZA Professional Registration
3.4 recognise and celebrate professional achievements	LIANZA professional recognition awards presented in 2021-22 include six LIANZA Fellows, two LIANZA Associates, three letters of recognition, and one joint letter of recognition for bi-cultural development	Promote LIANZA professional recognition awards and grants



ADVOCATE

FOCUS: Key Issues

OUTCOME: Library and information sector more visible

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
4.1 Make visible vital role of libraries in achieving UN 2030 Sustainable Development Goals (SDGs)	<p>LIANZA provided support to IFLA Asia Oceania Section Standing Committee to publish SDG Stories from Asia Oceania booklet released in June 2022</p> <p>Library Life Te Rau Ora included articles on: Libraries, climate change COP26 and SDG's</p>	Increase member engagement in SDG's

ENGAGE

FOCUS: International engagement

OUTCOME: NZ and Pacific library and information sector engaged internationally

OUTPUT	2021-22 DELIVERED	2021-22 ESTIMATED
5.1 link LIANZA members with IFLA initiatives	<p>IFLA President-elect Barbara Lison was keynote speaker at LIANZA 2021 Conference</p> <p>LIANZA maintained IFLA membership</p> <p>Communications made on key IFLA activities via NZ-libraries and LIANZA Korero</p>	Provide more visibility of IFLA global actions.



ENABLE - 2020-21**FOCUS:** Organisational Stability**OUTCOME:** Sustainable and member-driven issues

OUTPUT	2020-21 DELIVERED	2020-21 ESTIMATED
1.1 develop financially sustainable organisational model	<p>LIANZA made funding applications to the NZ Libraries Partnership Programme and two initiatives gained funding in June 2021; tertiary grants in partnership with SLANZA and Books Alive events for the NZ Book Awards for Children and Young Adults</p> <p>Funding was also gained from the New Zealand Libraries Partnership Programme to offer LIANZA Evaluation and Impact initiative from September 2020</p>	Identify and apply for funding through NZ Libraries Partnership Programme
1.2 promote member value proposition	<p>The number of LIANZA events was increased and there was a 325% increase in the number of participants since 2018</p> <p>Over 60% of events were offered at no cost and LIANZA members were offered a range of member discounts for events with a registration fee</p>	Offer range of opportunities to engage with LIANZA
1.3 increase visibility of LIANZA regional and special interest communities	<p>LIANZA regional and special interest community chairs continue to meet bi-monthly during year</p> <p>LIANZA regional and special interest community news and events promoted to members and made visible in annual report</p> <p>LIANZA community contestable fund supported one research project -Cross-cultural Parenting Group for Settlement Information and Family Literacy</p> <p>LIANZA President and Executive Director visited Otago Southland and announced a new name, LIANZA Murihiku, for the region in October 2020</p>	Improve connections between LIANZA special interest and regional communities and make the contribution of the LIANZA communities more visible



CONNECT - 2020-21**FOCUS:** Challenge existing structures and beliefs**OUTCOME:** Strong connections across GLAM sector

OUTPUT	2020-21 DELIVERED	2020-21 ESTIMATED
2.1 work collaboratively with other GLAM sector associations	<p>LIANZA met with;</p> <p>National Library of New Zealand, Public Libraries New Zealand, SLANZA, NZ Book Awards Trust, Open Polytechnic, Te Rōpū Whakahaui, Victoria University of Wellington, and Digital Inclusion Alliance Aotearoa</p> <p>LIANZA and SLANZA begin work in late June 2021 to deliver NZLPP funded tertiary grants</p> <p>LIANZA sent invite to other GLAMIR associations for a conversation about future collaboration in June, 2021</p> <p>LIANZA collaborated with ALIA to offer National Simultaneous Storytime in May 2021</p> <p>LIANZA President-elect attended PLNZ Forum, May 2021</p> <p>Leadership in Time of Change Panel held Nov 2020 with Courtney Johnston, Honiana Love and Dan Daly. Reflections from this panel were shared online</p> <p>LIANZA Libraries Looking Forward Panel held Sept 2020 with nine panellists from NZ, Australia and Fiji. Reflections from this panel were shared online</p> <p>LIANZA President, Immediate Past President and Executive Director attended SLANZA Exec in Sept 2020 and identified opportunities for greater collaboration</p>	Proactively explore opportunities collaborate with other relevant professional associations
2.2 work in partnership with National Library of NZ	<p>LIANZA has worked to support the NZ Libraries Partnership Programme, serving on the steering committee, training advisory group and providing administrative support</p> <p>A new LIANZA representative was nominated onto the Public Lending Rights Advisory Group in September 2020</p>	Identify opportunities to collaborate
2.3 support Pacific Library Network	<p>Funded registrations to ILFA WLIC2021 offered to Pacific library staff in June 2021</p> <p>Three Pasifika columns included in <i>Library Life</i> during the year</p>	Provide more visibility for Pacific libraries via LIANZA
2.4 engage new library and information professionals	Six LIS career pathways and six student profiles provided in <i>Library Life</i> and on Libraries Aotearoa	Promote library careers and student profiles
2.5 review LIANZA strategic governance model	LIANZA strategic leadership and governance draft change proposal sent for initial member feedback in June 21	Progress review and member consultation about LIANZA Strategic Leadership



SUPPORT - 2020-21**FOCUS:** Professional Activities**OUTCOME:** Professional opportunities inspire participation

OUTPUT	2020-21 DELIVERED	2020-21 ESTIMATED
3.1 offer diverse menu of professional learning and networking opportunities	<p>Annual calendar of LIANZA and LIANZA community activities promoted with 54 events and over 2,500 attendees. This is a 325% increase in the number of participants engaged in LIANZA events</p> <p>LIANZA webinar series included a range of GLAM topics, with 11 webinars made available online during the year and nearly 1000 participants</p> <p>LIANZA Professional Development included eight events and over 500 participants</p> <p>LIANZA CYS Network established in September 2020 with five monthly events and over 100 participants</p> <p>LIANZA evaluation and impact initiative started with over 70 participants in Sept 2020</p>	Offer range of professional and social LIANZA regional and special interest group events
3.2 identify GLAM organisations to partner with to offer professional events	Partnered with NZ Book Awards Trust to offer New Zealand Book Awards for Children and Young Adults Books Alive and virtual story times in July 2020, with engagement of library sector and funding support from Copyright Licensing New Zealand	
3.3 promote LIANZA Professional Registration	<p>LIANZA Professional Registration offered the first online registration meet-up in April 2021</p> <p>LIANZA Professional Registration promoted in-person at TTGG21 in February, 2021</p> <p><i>Library Life</i> professional registration column included testimonials</p> <p>Library managers are regularly sent advice about staff who gain or revalidate professional registration</p>	Promote the value of LIANZA Professional Registration
3.4 recognise and celebrate professional achievements	<p>LIANZA grants and professional awards presented in 2020-21 include</p> <p>LIANZA Fellows - one</p> <p>LIANZA Associates - two</p> <p>LIANZA student awards - two</p> <p>Call for expressions of interest for working group to review LIANZA Professional Recognition Awards promoted in June 2020</p>	<p>Promote LIANZA professional recognition awards and grants</p> <p>Review LIANZA Professional Recognition Awards</p>



ADVOCATE - 2020-21

FOCUS: Key Issues

OUTCOME: Library and information sector more visible

OUTPUT	2020-21 DELIVERED	2020-21 ESTIMATED
4.1 Make visible vital role of libraries in achieving UN 2030 Sustainable Development Goals	LIANZA hosted IFLA Asia Oceania Regional Webinar on Libraries and SDG's in February 2021 with four international and one NZ speaker and over 300 attendees	Increase member engagement in SDG's
4.2 Ensure LIANZA standing committees reflect key issues	Role of standing committees included in review of LIANZA governance	Support formation of new standing committees

ENGAGE - 2020-21

FOCUS: International engagement

OUTCOME: NZ and Pacific library and information sector engaged internationally

OUTPUT	2020-21 DELIVERED	2020-21 ESTIMATED
5.1 link LIANZA members with IFLA initiatives	LIANZA maintained IFLA membership IFLA President-elect invited to be keynote speaker at LIANZA 2021 Conference New Zealanders who contribute to IFLA featured on Libraries Aotearoa	Provide more visibility of IFLA global actions



Statement of Financial Performance

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2022

	NOTES	2022	2021
Revenue			
Fees, subscriptions and other revenue from members		303,575	310,728
Professional development income		12,134	18,081
Conference Income	5	273,045	-
Interest, dividends and other investment revenue		6,749	6,973
LIANZA Community Income		1,872	20,671
Other revenue		15,422	14,043
Partnership		121,636	56,526
Project income		72,568	10,000
Total Revenue		807,000	437,022
Expenses			
Administration		63,006	48,784
Employee related costs		263,333	244,340
Audit fees		10,152	10,310
Depreciation		3,057	698
Seminar Expenses		27,017	17,800
Conference Expenses	5	172,195	-
Rental / Leasing Expenses		8,295	8,500
Governance		6,395	8,381
NZ Book Awards for Childrens and Young Persons		10,000	10,000
Te Rōpū Whakakahau		10,000	10,000
LIANZA Awards		500	-
LIANZA Community expenses		140	14,590
Project expenditure		49,925	8,361
Contestable Fund		2,174	800
Other expenditure		23,469	5,511
Total Expenses		649,657	388,075
Surplus/(Deficit) for the Year		157,342	48,947
Surplus/(Deficit) for the Year after Tax		157,342	48,947



Statement of Financial Position

Library and Information Association of New Zealand Aotearoa As at 30 June 2022

	NOTES	30 JUN 2022	30 JUN 2021
Assets			
Current Assets			
Bank accounts and cash	1	600,002	794,244
Debtors and prepayments	1	147,280	148,487
Income tax	6	1,724	2,657
Other Current Assets	1	454,253	452,099
Total Current Assets		1,203,259	1,397,487
Non-Current Assets			
Property, Plant and Equipment	4	3,981	4,561
Non-Current Investments	1	108,182	107,281
Total Non-Current Assets		112,163	111,842
Total Assets		1,315,422	1,509,329
Liabilities			
Current Liabilities			
Creditors and accrued expenses	2	22,542	36,571
Goods and services tax		31,001	56,526
Income received in advance	2	350,530	459,500
Maori Subject Headings	3	28,330	31,055
Paul Reynolds Trust Account	3	6,376	6,376
Pacific Libraries Network	3	6,324	6,324
Other current liabilities		-	200,000
Total Current Liabilities		445,101	796,351
Total Liabilities		445,101	796,351
Total Assets less Total Liabilities (Net Assets)		870,320	712,978
Accumulated Funds			
Accumulated surpluses or (deficits)	7	870,320	712,978
Total Accumulated Funds		870,320	712,978



Statement of Cash Flows

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2022

	2022	2021
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	87	87
Fees, subscriptions and other receipts from members	270,914	230,469
Receipts from providing goods or services	395,741	163,468
Interest, dividends and other investment receipts	5,747	8,858
GST	(34,706)	16,035
Payments to suppliers and employees	(635,508)	(403,208)
Donations or grants paid	(500)	-
Total Cash Flows from Operating Activities	1,774	15,709
Cash Flows from Investing and Financing Activities		
Cash flows from Funds Administered by LIANZA for other entities	(203,001)	201,045
Receipts from sale of investments	559,380	-
Payments to acquire property, plant and equipment	(2,477)	(4,438)
Net payments to purchase investments	(562,435)	(6,138)
Cash flows from other investing and financing activities	12,517	-
Total Cash Flows from Investing and Financing Activities	(196,017)	190,469
Net Increase/(Decrease) in Cash	(194,243)	206,178
Bank Accounts and Cash		
Opening cash	794,244	588,067
Closing cash	600,002	794,244
Net change in cash for period	(194,243)	206,178



Statement of Accounting Policies

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2022

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Presentation Currency

These financial statements are presented in \$NZ Dollars, rounded to the nearest dollar.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Income tax is accounted for using the taxes payable method. The income tax expense in the Statement of Financial Performance represents the estimated current obligation payable to Inland Revenue in respect of each reporting period after taking full advantage of all deductions and concession permitted.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 365 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable for the sale of goods and services, to the extent it is probable that the economic benefits will flow to the company and revenue can be reliably measured.

Membership income subscription revenue is recognised as income when earned.

Sales of goods are recognised when the goods are sold and delivered to the customer.

Sales of services are recognised in the period by reference to the stage of completion of the transaction at the end of the reporting period.

Interest received is recognised as interest accrues, gross of refundable tax credits received.

Foreign Currencies

Transactions in foreign currencies are converted at the New Zealand rate of exchange ruling at the date of settlement. At balance date outstanding foreign monetary assets and liabilities are translated at the closing rate and variations arising from these transactions are included in the Statement of Financial Performance.

Receivables

Receivables are stated at their estimated realisable value. Bad debts are written off in the year in which they are identified.



Property, Plant and Equipment

Property, plant and equipment and investment property are stated at historical cost less any accumulated depreciation and impairment losses. Historical cost includes expenditure directly attributable to the acquisition of assets, and includes the cost of replacements that are eligible for capitalisation when these are incurred.

Depreciation is calculated on a diminishing value basis over the estimated useful life of the asset using depreciation rates published by Inland Revenue.

Creditors and Accrued Expenses

Creditors and accrued expenses are measured at the amount owed.

Employee Costs Payable

A liability for employee costs payable is recognised when an employee has earned the entitlement. These include salaries and wages accrued up to balance date and annual leave earned but not yet taken at balance date.

Funds Held on Behalf

LIANZA receives and administers Funds on Behalf of other entities. These funds are held as liabilities on the Statement of Financial Position.

Income in Advance

Income received but not yet earned is held as a liability on the Statement of Financial Position.



Notes to the Performance Report

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2022

	2022	2021
1. Analysis of Assets		
Bank accounts and cash		
Cheque Account	429,034	545,453
Contestable Fund Account	73,520	75,442
Credit Card	2,420	(264)
Pacific Libraries Account	6,328	6,324
IFLA WLIC re-purpose fund	88,700	167,289
Total Bank accounts and cash	600,002	794,244
Current Investments		
Term Deposits	454,253	452,099
Total Current Investments	454,253	452,099
Non-Current Investments		
Term Deposit	108,182	107,281
Total Non-Current Investments	108,182	107,281
Total Bank Accounts and Investments	1,162,437	1,353,624
Bank accounts and Investments are analysed as follows:		
Funds Tagged for a Specific purpose		
Archie Dunningham and Edith Jessie Carnell Fund	108,182	107,281
Ada Fache Trust Fund	14,648	15,094
Income in Advance	125,278	193,658
Total Funds Tagged for a Specific purpose	248,109	316,033
Funds Administered by LIANZA for other entities		
Maori Subject Headings Working Party	28,330	31,055
Pacific Libraries Network	6,324	6,324
Paul Reynolds Scholarship	6,376	6,376
LIANZA / SLANZA Partnership	-	200,000
Total Funds Administered by LIANZA for other entities	41,029	243,754
The entities own funds	873,300	793,838
Total Bank Accounts and Investments	1,162,437	1,353,624
Debtors and prepayments		
Trade Debtors	145,838	127,399
Interest receivable	1,442	439
Prepayments	-	20,648
Total Debtors and prepayments	147,280	148,487



2022 2021

2. Analysis of Liabilities**Creditors and accrued expenses**

Trade Creditors	857	15,849
Accruals	9,890	9,590
Employee costs payable	11,794	11,132
Total Creditors and accrued expenses	22,542	36,571

Income received in advance

Income in Advance	125,278	193,658
Conference Income received in advance	27,500	27,500
Membership received in advance	194,029	234,619
Pay Equity and Remuneration Survey	3,723	3,723
Total Income received in advance	350,530	459,500

3. Funds held on behalf of other entities

LIANZA administers funds on behalf of other entities, at balance date LIANZA held the following cash on behalf of these entities:

2022 2021

Funds held on behalf of other entities

Maori Subject Headings	28,330	31,055
Pacific Libraries Network	6,324	6,324
Paul Reynolds Trust	6,376	6,376
LIANZA / SLANZA Partnership	-	200,000
Total Funds held on behalf of other entities	41,029	243,754

2022 2021

4. Property, Plant and Equipment**Furniture and Fittings**

Furniture and fittings owned	14,121	13,482
Accumulated depreciation - furniture and fittings owned	(10,140)	(8,922)
Total Furniture and Fittings	3,981	4,561

Total Property, Plant and Equipment 3,981 4,561

2022 2021

5. Conference Profit

Conference Income	273,045	-
Conference Expenses	(172,195)	-
Total Conference Profit	100,850	-



	2022	2021
6. Income Tax Expense		
Non-membership Taxable Profit/(Loss)	35,213	(13,306)
Deductions from Taxable Profit		
Losses Brought Forward	63,371	50,065
Total Deductions from Taxable Profit	63,371	50,065
Taxable Profit (Loss)	(28,158)	(63,371)
Deductions from Tax Payable		
Resident Withholding Tax Paid	1,724	2,657
Total Deductions from Tax Payable	1,724	2,657
Current Year's Tax Payable / (Refund Due)	(1,724)	(2,657)
Total Income Tax Payable / (Refund Due)	(1,724)	(2,657)

Income tax losses available to be carried forward total \$28,158 (Last Year: \$63,371).

The losses are subject to Inland Revenue Department confirmation.

	2022	2021
7. Accumulated Funds		
Accumulated Funds		
Opening Balance	712,978	664,031
Accumulated surpluses/(deficits)	157,342	48,947
Total Accumulated Funds	870,320	712,978
Total Accumulated Funds	870,320	712,978

8. Commitments

Commitments to lease or rent assets

In the next year	4,329	8,151
After 1 year but less than 2 years	666	4,995
After 2 years but less than 5 years	-	-
Over 5 years in the future	-	-
Total Commitments to lease or rent assets	4,995	13,146

There is no commitment to purchase property, plant and equipment (Last year: nil). There is no commitment to provide loans or grants (Last year: nil).

9. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2022 (Last year: nil).



10. Goods or Services Provided to the Entity in Kind

The entity relies heavily of the generosity of the community both financially and with the amount of donated time from volunteers. Without our volunteers, our services may not be provided. The amount of volunteer time donated to the organisation cannot be valued as there are no equivalent paid positions with the organisation.

11. Related Parties

There were no transactions involving related parties during the financial year (Last year: nil).

There were no amounts due from or to related parties at balance date (Last year: nil).

12. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

13. COVID-19

LIANZA Council continues to monitor the impact of COVID-19 on the association.

The known and expected impacts of the pandemic on the entity include:

- a forecasted 10% reduction to membership income for the 2022-23 financial year
- personal and institutional member numbers and income were reported bi-monthly throughout the year, and no significant loss of members has been noted
- there has been increased participation in online professional events.
- the 2021 conference was held virtually due to COVID restrictions

LIANZA Council maintain the view that the Association has sufficient resources that it will enable it to continue to operate as a going concern provided operational targets are met.



Depreciation Schedule

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2022

NAME	RATE	PURCHASED	COST	OPENING VALUE	PURCHASES	DEPRECIATION	CLOSING VALUE
Office Furniture & Equipment							
Filecorp Filing System	14.40%	30 Jun 1999	1,838	-	-	-	-
Novella Mobile Box Drawers x 2	26.40%	20 Feb 2002	520	-	-	-	-
Projector	25.00%	19 Sep 2011	1,357	-	-	-	-
HP Laptop - Lap 02	40.00%	30 Sep 2016	1,700	154	-	62	93
HP Laptop - Lap 03	40.00%	30 Sep 2016	1,700	154	-	62	93
HP Laptop - lap 04	40.00%	30 Sep 2016	1,700	154	-	62	93
Heater	40.00%	30 Jun 2017	229	30	-	12	18
Dell Laptop	50.00%	12 May 2021	2,219	2,034	-	1,017	1,017
Dell Laptop	50.00%	12 May 2021	2,219	2,034	-	1,017	1,017
Dell Laptop	50.00%	5 Nov 2021	2,477	-	2,477	826	1,651
Total Office Furniture & Equipment			15,959	4,561	2,477	3,057	3,981
Total			15,959	4,561	2,477	3,057	3,981

Independent auditor's report

To the Members of Library and Information Association of New Zealand Aotearoa

Opinion

We have audited the accompanying performance report of Library and Information Association of New Zealand Aotearoa on pages 3 to 4, and pages 6 to 23 which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 30 June 2022, the statement of financial position as at 30 June 2022, and the statement of accounting policies and notes to the performance report.

In our opinion:

- a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable
- b) the accompanying performance report presents fairly, in all material respects:
 - the entity information for the year then ended
 - the service performance for the year then ended, and
 - the financial position of Library and Information Association of New Zealand Aotearoa as at 30 June 2022, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the performance report' section of our report.

We are independent of Library and Information Association of New Zealand Aotearoa in accordance with Professional and Ethical Standard 1 (Revised) 'Code of ethics for assurance practitioners' issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than our capacity as auditor we have no relationship with, or interests in, Library and Information Association of New Zealand Aotearoa.

Council's responsibilities for the performance report

The Council are responsible for:

- a) Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance
- b) the preparation and fair presentation of the performance report on behalf of Library and Information Association of New Zealand Aotearoa which comprises:

- the entity information
 - the statement of service performance; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board, and
- c) for such internal control as the Council determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Council are responsible on behalf of Library and Information Association of New Zealand Aotearoa's for assessing Library and Information Association of New Zealand Aotearoa's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate Library and Information Association of New Zealand Aotearoa or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the performance report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of the performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Library and Information Association of New Zealand Aotearoa's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Council and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Library and Information Association of New Zealand Aotearoa's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Library and Information Association of New Zealand Aotearoa to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.

- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This report is made solely to the members of Library and Information Association of New Zealand Aotearoa. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members, for our audit work, for this report, or for the opinions we have formed.



Moore Markhams Wellington Audit | Qualified Auditors, Wellington, New Zealand
6 October 2022



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