



**LIANZA PROFESSIONAL RECOGNITION AWARDS
AND NATIONAL GRANTS AND AWARDS
HANDBOOK**

LIANZA

Library and Information Association of New Zealand
Te Rau Herenga O Aotearoa



LIANZA PROFESSIONAL RECOGNITION AWARDS

Every year LIANZA recognises professional excellence and honours the contributions made by its members to the library and information profession in New Zealand

LIANZA Professional Recognition Awards include:

- Associateships
- Awards of Professional Excellence
- Letter of Recognition
- Joint Letter of Recognition for Bicultural Development
- Fellowships
- Honorary Life Membership

The LIANZA Professional Recognition Awards are managed by the LIANZA Credentials Committee.



LIANZA ASSOCIATESHIPS

A LIANZA associateship is a significant professional achievement and demonstrates your commitment to professional learning, the impact you make in your workplace and your contribution to the wider library and information sector. You can apply for a LIANZA Associateship.

Eligibility

You need to hold LIANZA Professional Registration and have been a personal member of LIANZA for at least five years to be eligible for a LIANZA Associateship.

Criteria

You need to demonstrate your practical knowledge, skills and competence in providing library and information services, an understanding of the information needs of clients, and the delivery of services to meet those needs. In addition you must show competence in management and planning responsibilities in one or more of the following areas:

- Staff management
- Financial management
- Resource management
- Implementation of innovative library and information services
- Initiating or contributing to projects or changes/improvements in existing services
- Marketing services
- Evaluation and implementing appropriate technologies
- Workflow management

It is also essential to demonstrate your commitment to your professional learning, awareness of professional issues and engagement in LIANZA or other relevant organisations.

Applications and Evidence

To earn an associateship you need to be able to demonstrate your professional achievements through your written application and evidence of your professional work and contributions. You will need to provide a personal statement of 500-1000 words giving evidence of your professional skills and competence, your curriculum vitae with your qualifications and major achievements, evidence of your current employment verified by your employer, an organisational chart to demonstrate your position within your current organisation, three statements of support from three people with their contact details (The person providing the statement of support can send this directly to LIANZA Office or the three statements can be included with your application), evidence of four pieces of written work and a photo. There is also an application fee of \$50 (incl GST).

Interview

You will be interviewed by three members of the LIANZA Credentials Committee and will have the opportunity to give a short presentation of around 10 minutes at the beginning of the interview. This presentation could be on a particular project or accomplishment, an aspect of librarianship that is of particular interest, a hot topic being discussed by the profession or a vision for the profession. The interview is around one hour and is by Zoom. You have the opportunity to include whanau or support persons at your interview and this must be advised on your application form.

The panel will be looking for a presentation which illustrates your professional experience and thinking – principally around the assessment criteria for associateship. That is, definitely *content* at the *right professional level* (i.e. the committee would expect more than entry-level examples/discussion) rather than only presentation techniques.

The panel members might also probe areas that they feel are a bit light in applications but there's no preparation required for this.

The the interview provides an opportunity for you to focus on an area that you're passionate about and start a professional discussion - an opportunity to shine, rather than a test.

Post-nominal

After official notification, LIANZA Associates may use the letters ALIANZA after their name but must maintain their LIANZA membership to continue using the post-nominal, unless retired.

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>

LIANZA AWARD OF PROFESSIONAL EXCELLENCE

The LIANZA Award of Professional Excellence is given to members who have shown excellence and innovation in their workplace such as developing a really innovative approach to a challenge, or solved a key problem in their workplace, or who have helped to raise the profile of library and information services within their community.

Eligibility

Anyone who has been a personal member of LIANZA for at least two years can apply or be nominated. You do not need to be professionally registered.

Use the LIANZA Award of Professional Excellence Application form if you are applying yourself. You can also nominate a colleague for this award using the LIANZA Award of Professional Excellence Nomination form.

You must supply the name and contact details for three referees on the application or nomination form and have asked these referees to send a confidential report to LIANZA Office.

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>

LIANZA LETTER OF RECOGNITION

A LIANZA Letter of Recognition can be awarded to an individual or organisation that has rendered a significant and special service to the library and information profession within New Zealand Aotearoa or demonstrated commitment to the profession over a period of time. In contrast to the LIANZA Award of Professional Excellence which focuses on your workplace, the Letter of Recognition recognises a one-off achievement that has benefited LIANZA or the wider library community.

Eligibility

Any individual, group or organisation is eligible with no membership, or any other requirement.

Nomination

Recipients must be nominated for a Letter of Recognition by at least two LIANZA members. Each nominator must also supply their statement in support and additional supporting evidence of the nominee's achievements

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>

JOINT LETTER OF RECOGNITION FOR BICULTURAL DEVELOPMENT

The Joint Letter of Recognition can be awarded to Individuals, groups or organisations for outstanding bicultural contribution to librarianship, libraries or information management in Aotearoa New Zealand.

Eligibility

Any individual, group or organisation is eligible with no membership, or other requirement

Nominations

Nominations for Joint Letters of Recognition must be made by one LIANZA member and one Te Rōpu Whakahau member. Nominators must supply their own statements in support and additional supporting evidence of the nominee's achievements

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>

LIANZA FELLOWSHIPS

A fellowship is the highest level of professional recognition awarded by LIANZA. The award made by peer nomination and recognises members who have made a significant contribution to the advancement of librarianship or information management.

Eligibility

A LIANZA Fellowship can be awarded to a personal member of LIANZA who has held and competently discharged the duties of a librarian for at least 10 years and has been a personal member for the member of the Association for the whole of the period of qualifying service. If the nominee has been employed overseas during this period, membership of an overseas Association will be recognised.

Criteria

When nominating a member for a fellowship you need to provide evidence of specific achievements in developing and providing library and/or information management services, outstanding and sustained leadership, management or teaching ability, major research into librarianship and/or information management services; or research which advances understanding of librarianship and library or information practices and LIANZA involvement such as serving on a regional committee or national working group and contributions including conference papers, publications, presentations and bibliographies.

Nominations

All nominations must be submitted confidentially to LIANZA by at least two LIANZA members who are LIANZA Fellows or Associates. The nominee must not be made aware of the nomination. Nominations for LIANZA Fellowships can be made every year.

The nomination must be made on the LIANZA Nomination for Fellowship form and include two support statements which should include everything of note that the nominee has accomplished professionally.

Testimonials from at least two other members of the library and Information profession outlining why the award is deserved are also required for each nomination.



Finding information

The LIANZA Recollect website holds back-issues of Library Life which can be a good way of searching for information about an individual's achievements. You can also email the LIANZA Office and ask them to provide any information that is publicly available about what an individual has accomplished for example contribution to LIANZA Council, committees or communities.

Post-nominal

After official notification, LIANZA Fellows may use the letters FLIANZA after their name but must maintain their LIANZA membership to continue using the post-nominal, unless retired.

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>

LIANZA HONORARY LIFE MEMBERSHIP

Any person who has given distinguished service in furthering the objectives of LIANZA may be elected an Honorary Life Member with full membership rights.

Nominations

There is no form to fill in, simply send an email to officeadmin@lianza.org.nz with the details of the person you wish to nominate and why you think they are deserving of this award.

Make sure you provide LIANZA Council with as much information as possible to make the decision. The more supporting notes from other people you can provide, the more weight that will lend to your nomination.

Nominations are accepted at any time by LIANZA Council.

AWARD ANNOUNCEMENTS

If you gain a LIANZA Professional Recognition Award you will be advised by letter by the LIANZA President. Your professional recognition award will be announced by LIANZA in Library Life and on social media. Your award will be awarded at the next LIANZA Conference or at a LIANZA Community regional event.

LIANZA NATIONAL GRANTS AND AWARDS

LIANZA offers a variety of grants and awards to support research and professional development within the library and information sector.

National grants and awards are available annually, with some only offered biennially. In 2019 the Scholarships Working Group made recommendations about the existing scholarships offered by LIANZA. The following terms were clarified and names of some existing scholarships were updated; an 'award' recognises an achievement that has already been completed and a 'grant' is given for a specific purpose.

LIANZA National Grants and Awards include:

- Rua Mano Grant - annual
- Edith Jessie Carnell Grant - biennial
- Ada Fache Grant - annual
- John Harris Award - annual
- Paul Reynolds 'No Numpties' Grant

All LIANZA National Grants and Awards are now judged by one panel of seven members made up from LIANZA Council, LIANZA Communities and Te Rōpū Whakahau, unless a bequest deed specifies differently. The panel may co-op relevant expertise if necessary.





RUA MANO GRANT

Mihi

The Rua Mano Grant aims to encourage and support LIANZA and Te Rōpū Whakahau members to strengthen their knowledge of te reo Māori, tikanga and Mātauranga Māori by participating in the immersive experience of the Te Rōpū Whakahau Hui-a-tau.

Ko te kaupapa o te karahipi nei hei awhina hei whakamanawa hoki ngā mema o Te Rau Herenga o Aotearoa me Te Rōpū Whakahau kia whakatinanahia ā rātou hiahia kia mātau ā- wheako i te hui ā-tau o Te Rōpū Whakahau.

Kaupapa

From 2019 the Rua Mano Grant will provide an annual subsidy of \$500 to attend the Te Rōpū Whakahau Hui-a-tau.

Ki te whiwhi koe, ko te rima rau tāra te wāriu o te karahipi kia haere ki te hui ā-tau o Te Rōpū Whakahau.

Ngā Whakaritenga

You must be a current personal member of LIANZA or Te Rōpū Whakahau and have been a member for three years. You must be able to demonstrate commitment to learning te reo Māori, tikanga and/or Mātauranga Māori.

Ka herea te tangata ki te ako i te reo Māori me ngā tikanga me te Mātauranga Māori.

Tono

In your application you will need to explain how you intend to improve and share your commitment to te reo Māori, tikanga, and/or Mātauranga Māori.

Ka herea te tangata ki te whakamārama me pēhea tōna whāngai atu ngā mea e ako nei a ia.

Ngā Kaiwhakawā

If you are successful you will be expected to attend the next available Te Rōpū Whakahau hui-a-tau, produce an article to be published in Library Life within a six -month period of attending the hui-a-tau and participate in any LIANZA or Te Rōpū Whakahau publicity promoting the grant.

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>

EDITH JESSIE CARNELL GRANT

Mihi

This scholarship was established as a result of a bequest in the will of Mr Archibald William Dunningham, named in honour of Edith Jessie Carnell. Edith Jessie Carnell was a British librarian who worked in New Zealand between 1939-1944 as the liaison between the NZ Library Association and the Country Library Service.

Kaupapa

The grant is awarded for the purpose of assisting an individual with research, study or travel. The grant is awarded every two years. The next time a grant will be offered is in 2022.

Ngā Whakaritenga

You must be a current personal member of LIANZA, have been a LIANZA member for five years, be engaged in the library and information profession, and have at minimum five years of work experience.

Tono

Simply fill in the application form, confirm your eligibility and include a written statement summarising the professional aim for your research, study or travel, a plan and time-frame outlining how you will disseminate your findings or results and the names and contact details of two referees.

Ngā Kaiwhakawā

If you are successful you will be expected to present the results of their research through LIANZA –i.e. through a paper at conference, a presentation, or a webinar, write a research paper on the area of study chosen, produce an article to be published in Library Life within a six-month period of completion and participate in any LIANZA publicity promoting the award.

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>

ADA FACHE GRANT

Mihi

Ada Fache (1918 – 1994) was a stalwart of the library profession. She started work as an assistant at Dunedin Public Library in 1937 and the majority of her career was at Dunedin Public Library culminating in her appointment as City Librarian in 1960. She was the second woman to hold this position in a metropolitan library. The Ada Fache Fund was established in 1995, by the then NZLIA National Council, to provide an award or awards to assist with an individual's continuing professional development.

Kaupapa

The purpose of this grant is to subsidise a LIANZA conference registration or LIANZA professional development event for a member in a professional or geographical situation which could be considered isolated. The grant is worth about \$500 and is awarded annually.

Ngā Whakaritenga

To be eligible for this grant you must be a current member of LIANZA and have been a member for at least three years and be in a situation that is considered isolated.



Tono

Fill in your application form, confirm your eligibility, state your professional aim for the grant and comment on the nature of your professional isolation, summary of potential benefits and supply two referees.

Ngā Kaiwhakawā

If you are successful you must an article to be published in *Library Life* within a six-month period of completion and participate in any LIANZA publicity promoting the award.

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>

JOHN HARRIS AWARD

Mihi

The John Harris Award was established in 1961 and is presented by LIANZA in recognition of notable published work, such as in the bibliographical, critical, historical or administrative fields, which represents a contribution to New Zealand librarianship.

Kaupapa

A work published within the previous three years may be submitted either by the authors or by another person, with the author's consent). The John Harris Award is offered biennially and has a value of \$500. It is available for applications in 2019.

Ngā Whakaritenga

Any individual is eligible for this award with no membership, or any other requirement.

Tono

Applicants or nominators should include a copy of the nominated work, any reviews of the nominated work and a formal statement of nomination, including the reason for nomination

Ngā Kaiwhakawā

The recipient will be expected to participate in any LIANZA publicity about the award.

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>



PAUL REYNOLDS (NO NUMPTIES) GRANT

Mihi

This grant is in memory of Paul Séamus Reynolds (1949-2010) inspirational, enthusiastic and a digital world citizen. This grant was established in 2010 from donations made by the National Library of New Zealand, Internet NZ and friends of Paul Reynolds. The donations are held in trust by LIANZA.

Kaupapa

The grant is intended to be used to enhance the knowledge and development of those working in the New Zealand GLAM sector. The project funded should reflect the value of the internet and digital world for New Zealanders. The grant is worth \$5,000 and will enable the successful applicant to spend time working with an overseas institution in order to research and develop specialist digital knowledge or experience. The selection panel will have representatives appointed by NDF, LIANZA and National Library of New Zealand. The grant will be offered in 2019 and 2020.

Ngā Whakaritenga

To be eligible for this award you must be currently working in the digital space within or for the New Zealand GLAM sector.

Tono

You will need to confirm your eligibility, provide a proposal and high-level budget, describe your commitment to the enhancement and growth of digital experiences in cultural institutions in NZ, describe a proven contribution to a successful GLAM sector digital project with over customer or public benefit in the last two years, describe your interest and ability to apply the learning gained during the tenure of this grant to the benefit of customers and/or the public, describe how your project will encourage collaboration and instigate new approaches with the digital space of GLAM sector institutions.

In addition you need to supply names of two referees who can comment on the criteria for selection and indicate if your learning will be shared at LIANZA Conference, regional workshop or NDF Conference.

Ngā Kaiwhakawā

If you are successful you must enter into a contract with LIANZA regarding timeframes and completion dates. When completed you will provide report to LIANZA, deliver a conference paper at LIANZA or NDF conference and participate in any LIANZA, NDF, Internet NZ and National Library publicity promoting the award.

Download application form here: <https://lianza.org.nz/about/what-we-do/lianza-awards/>



The Library and Information Association of New Zealand, is the vibrant, vital voice for those engaged in librarianship and information management

<http://www.lianza.org.nz>