



LIANZA

Library and Information Association of New Zealand
Te Rau Herenga O Aotearoa



ANNUAL REPORT

2019 - 2020



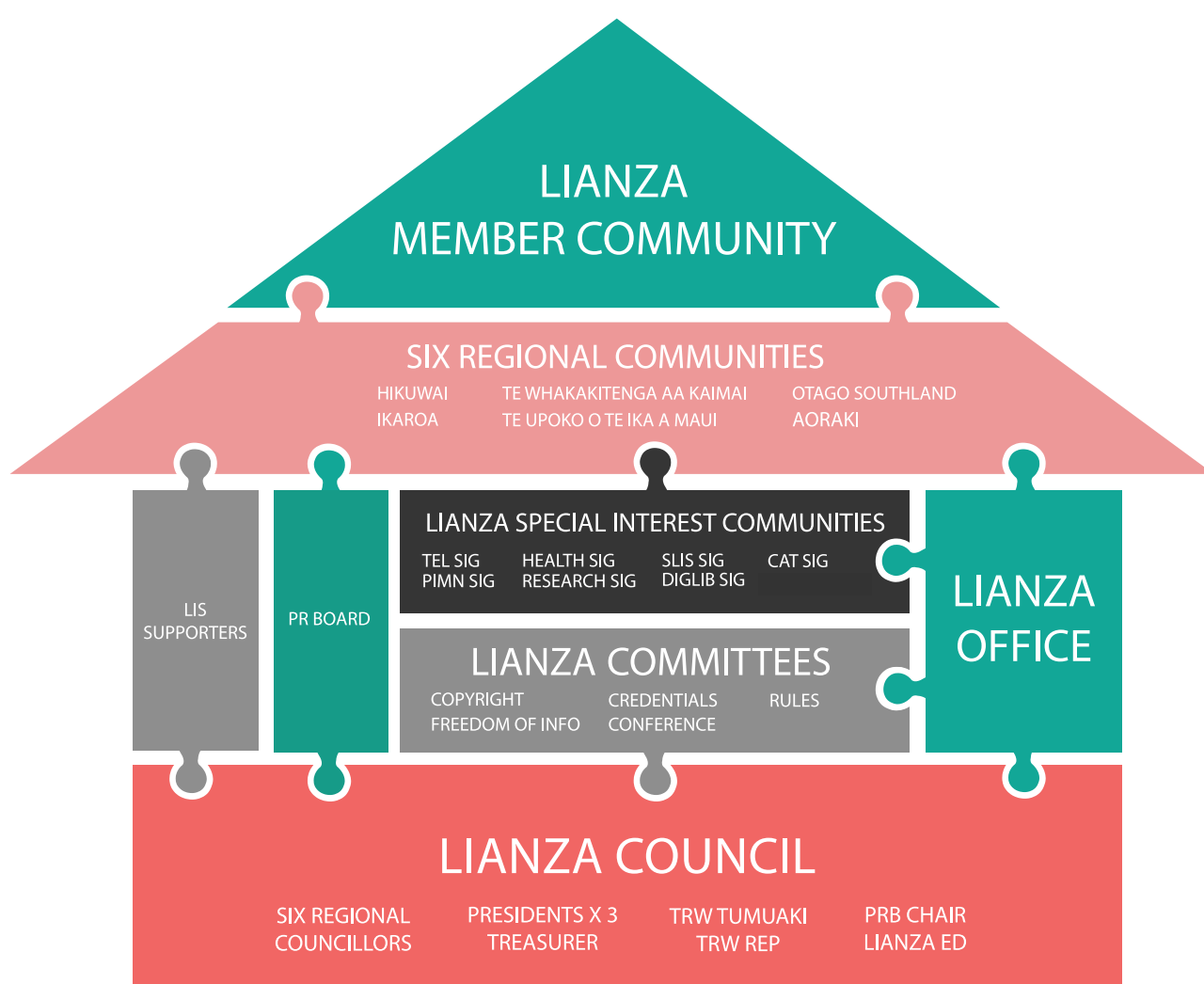
ABOUT LIANZA

VISION STATEMENT

People and communities connected and empowered by information.

MISSION STATEMENT

Strengthening our members to be innovative and responsive to future information needs.



LIANZA enables collaboration to support and empower members working across the library and information sector.

LIANZA STRATEGY

• **ENABLE**

Focus

Organisational Stability

Outcome

Sustainable and member-driven issues

Direction

- 1.1. develop financially sustainable organisational model
- 1.2. promote member value proposition
- 1.3. enable effective member service and support
- 1.4. stimulate membership growth
- 1.5. increase visibility of LIANZA regional and special interest communities

• **CONNECT**

Focus

Structures and Beliefs

Outcome

Strong connections across GLAM sector

Direction

- 2.1. work in partnership with National Library of NZ
- 2.2. support Pacific Library Network
- 2.3. engage new library and information professionals

• **SUPPORT**

Focus

Professional Activities

Outcome

Professional opportunities inspire participation

Direction

- 3.1. offer diverse menu of professional learning and networking opportunities
- 3.2. identify GLAM organisations to partner to offer professional events
- 3.3. promote LIANZA Professional Registration
- 3.4. recognise and celebrate professional achievements

• **ADVOCATE**

Focus

Key Issues

Outcome

Library and information sector more visible

Direction

- 4.1. identify core library advocacy issues
- 4.2. make visible vital role of libraries in achieving UN 2030 Sustainable Development Goals
- 4.3. ensure LIANZA standing committees reflect key issues

• **ENGAGE**

Focus

International Engagement

Outcome

NZ and Pacific library and information sector engaged internationally

Direction

- 5.1. link LIANZA members with IFLA initiatives

PRESIDENT'S REPORT

LIANZA EXECUTIVE 2019-20

President

Rachel Esson

Immediate Past President

Paula Eskett

President-elect

Anahera Morehu

Treasurer

Claire Carran

LIANZA COUNCIL 2019-20

Aoraki Councillor

Rosamund Feeney

Hikuwai Councillor

Philip Miles

Ikaroa Councillor

Maria Brewerton

Otago/Southland Councillor

Anne Buck

Te Upoko o te Ika a Maui Councillor

Brigid Brammer

Te Whakakaitenga aa Kaimai Councillor

Amanda-Jane McFadden

Te Rōpū Whakahau Tumuaki

Anahera Sadler

Te Rōpū Whakahau Representative

Carla Jeffrey

Kia ora, Fakaalofa lahi atu, Kia orana, Ko na mauri, Mālō e lelei, Mālō ni, Ni sa bula, Tālofa, Talofa lava, warm Pacific greetings.

It's been quite a year.

In July 2019 when I took over as LIANZA President we were resetting goals and priorities with the news that rather than hosting IFLA World Library and Information Congress (WLIC) in 2020, New Zealand would instead be hosting in 2022. A good number of Kiwi's attended WLIC 2019 in Athens, Greece to promote Aotearoa/New Zealand as the hosts for 2022 and to continue to learn about the intricacies of staging a world congress. The New Zealand WLIC National Committee and our network of portfolio leads were in place and work was underway, it was full speed ahead.

In October, the LIANZA Pasifika Information Management Network (PIMN) and our hard-working LIANZA Office team delivered an inspiring and engaging conference in Manukau. The theme 'Our families, our communities, our libraries – Nāu te rourou nāku te rourou' was beautifully woven through the very fabric of the conference, from the Tongan dancers who started each day for us, to the Samoan waiata we sang for every keynote and the brilliant spoken word performances by the young and vibrant South Auckland poets. The conference was a living illustration of the power of working together to achieve something fantastic. In my opening address I focused on talking about the strength of working together and that #WeAreLIANZA.

My message was that LIANZA is not only individual and institutional members, it is the wider library community and all the associated organisations that share common goals, organisations like Te Rōpū Whakahau,

Public Libraries NZ, School Library Association New Zealand Aotearoa, Archives and Records Association, CONZUL etc. I believe that we should be working together to amplify and enhance the work that each other does and that by doing this we can achieve more than we can working in isolation. A perfect illustration of this was Anahera Sadler, Te Rōpū Whakahau, Tumuaki and I signing the 25th annual agreement between our organisations. A quarter of a century of working together in partnership is something very special and I believe the next 25 years will see continued development of the partnership to strengthen the work we do together.

While at the conference the devastating news was received that the New Zealand International Convention Centre, the host venue for WLIC 2022 had caught fire and this turned out to be a turning point in our bid to host this international event; the delay caused by the fire combined with an unprecedented global pandemic meant that Aotearoa hosting WLIC in 2022 was off the table.

We were understandably disappointed however COVID-19 and lockdown didn't give us long to lament as we adapted and responded to support you, our members and our communities as we rapidly went into lockdown. LIANZA worked to enable virtual story times, to collaborate with NDF and National Library to provide a place to record which libraries, galleries and museums were open and the services they were providing, we set up and co-hosted online meetings with Public Libraries NZ to enable cross-sector sharing of ideas about how libraries were responding and what questions needed answering. Our office team of Ana Pickering (Executive Director), Jess Davidson (Office & Design Manager) and Helen Heath (Communications Advisor) were magnificent during

LIANZA President, Rachel Esson at the 2019 LIANZA Conference



this challenging time and indeed all the work they have done on our behalf during the year.

We won't know the long-term impact of COVID on the library sector for some time yet however we know that many members of our communities rely on libraries and librarians for access to trusted information. Equity issues were highlighted during the lockdown and digital exclusion is an important equity issue. The New Zealand Government recognised the positive impact that libraries can have for communities and announced a 58.8 million dollar COVID recovery package for the library sector to help keep librarians in jobs and supporting the communities they serve. LIANZA is playing a vital role in bringing the sector view to the programme that the National Library is running to deliver the recovery package.

Another important piece of work that has been underway is a review of our governance structure, with an interim report provided to LIANZA Council by the working group in June. The LIANZA Council see this work as an opportunity to ensure our long-term sustainability. It is my strong belief that this work we are doing today will ensure a LIANZA for members for another 110 years.

We must also thank our many members who volunteer for our association. Our standing committees provide

expert advice to LIANZA Council and members, our regional and special interest communities provide connections and professional opportunities for members and the LIANZA Professional Registration Board supports professionals to demonstrate their competence and commitment to professional standards. My thanks also to LIANZA Council and to Anne Buck, Maria Brewerton and Amanda McFadden who stood down at the end of the financial year.

Although it has been an extremely challenging year for our libraries and our communities, for Aotearoa; and for the world, if we remember that #WeAreLIANZA – together we can look to the future and can help change our world for the better.

He pai te tirohanga ki ngā mahara mō ngā rā pahemo engari ka puta te māramatanga i runga i te titiro whakamua.

It's fine to have recollections of the past, but wisdom comes from being able to prepare opportunities for the future.

Noho ora mai

Rachel Esson
LIANZA President 2019-20

TUMUAKI REPORT

Ko te Amorangi ki mua
Ko te Hāpai Ō ki muri
Te tūturutanga mahi pono
O te Māori mana motuhake
Tēnā koutou, tēnā koutou, Tēnā rā
tātau katoa

Te Rōpū Whakahau values, elevates and celebrates the 25-year partnership it shares with Te Rau Herenga LIANZA. Twenty five years is often referred to as a way of quantifying a generation of people and it is only right that I take a moment to acknowledge the movers, shakers and enablers who led the partnership to fruition – both those in leadership positions and those who contributed over the years in less visible but equally important ways. Nei rā te mihi hōhonu ki a koutou katoa.

Our aligned thinking can be further evidenced through Te Rau Herenga LIANZA vision statement: *People and communities connected and empowered by information* and Te Rōpū Whakahau vision statement: *Global leaders connecting and empowering taonga*. Te Rōpū Whakahau are proud to continue to work closely with LIANZA.

TOIPOTO

The hui ā-tau was convened this year by a member of Ngā Kaiwhakahau, Jacinta Beckwith

and a fantastic committee from Te Waka a Maui. The hui-a-tau took place at Puketeraki Marae in Karitane from the March 17-21, 2020 and the theme was Ki Uta Ki Tai.

The theme is an acknowledgment to Kāi Tahu resource management and restoration, recognizing the interconnectedness of environment, of people, of identity and well-being.

A great line-up of speakers who include a range of Māori PhD holders was stimulating. Due to COVID many of our keynotes and speakers, arrived via Zoom or Webinar, which was great for us. As the only professional development specific for Māori in Libraries, this hui-a-tau reconnected members, inspired thinking and provide a breeding ground for future projects.

Te Rōpū Whakahau was represented at the New Zealand Book Awards for Children and Young Adults has three members of Ngā Kaiwhakahau as judges: Moana Munroe, Cellia Joe-Olsen and newest member of Ngā Kaiwhakahau, Francis Leaf.

We were part of a 12-year process to seek a name of relevance for the final LIANZA region to have a ingoa Māori. We thank the persistence of the regional committee and especially those who had carried this for many years. It was a humbling experience to meet with takata whenua and receive a beautiful taonga and name for the LIANZA Otago/Southland region. We are strengthening relationships with SLANZA, ahakoa he iti he pounamu, and again thank them for considering our perspective in working with them. Continuing to build relationships and strengthen others is key to our vision, mission and future.

TOIROA

The past couple of years presented many opportunities to engage in mana-enhancing ways with our international community of librarians. This has included the IILF International Indigenous Librarians Forum hosted by Te Rōpū Whakahau at Waipapa marae at the University of Auckland in Feb 2019. This has also included the

International Federation of Library Associations (IFLA) held in Athens, Greece in August 2019. Te Rōpū Whakahau attended the Indigenous Matters Section meeting and has two members on the Standing Committee Te Paea Paringatai and Cellia Joe-Olsen while a third member, the tumuaki, is part of the corresponding committee membership.

ARA WHAKAMUA

Te Rōpū Whakahau looks forward to working closely with Te Rau Herenga LIANZA on the recent work from the findings of Wai 262 and the subsequent report of Ko Aotearoa tēnei. The particular issue of most importance is based on Kaitiakitanga and challenging ourselves with the question: How can we better enable kaitiaki to more fully exercise kaitiakitanga over taonga works and mātauranga Māori?

Consideration in support of the need or discussion by LIANZA members regarding their governance structure has made us think about what the future holds and whether we are needed at the governance level when we have a partnership agreement. The answer lies in the hearts and minds of all of us. Together, we can find the solutions.

Nō reira, waiho i te toipoto, kaua i te toiroa.

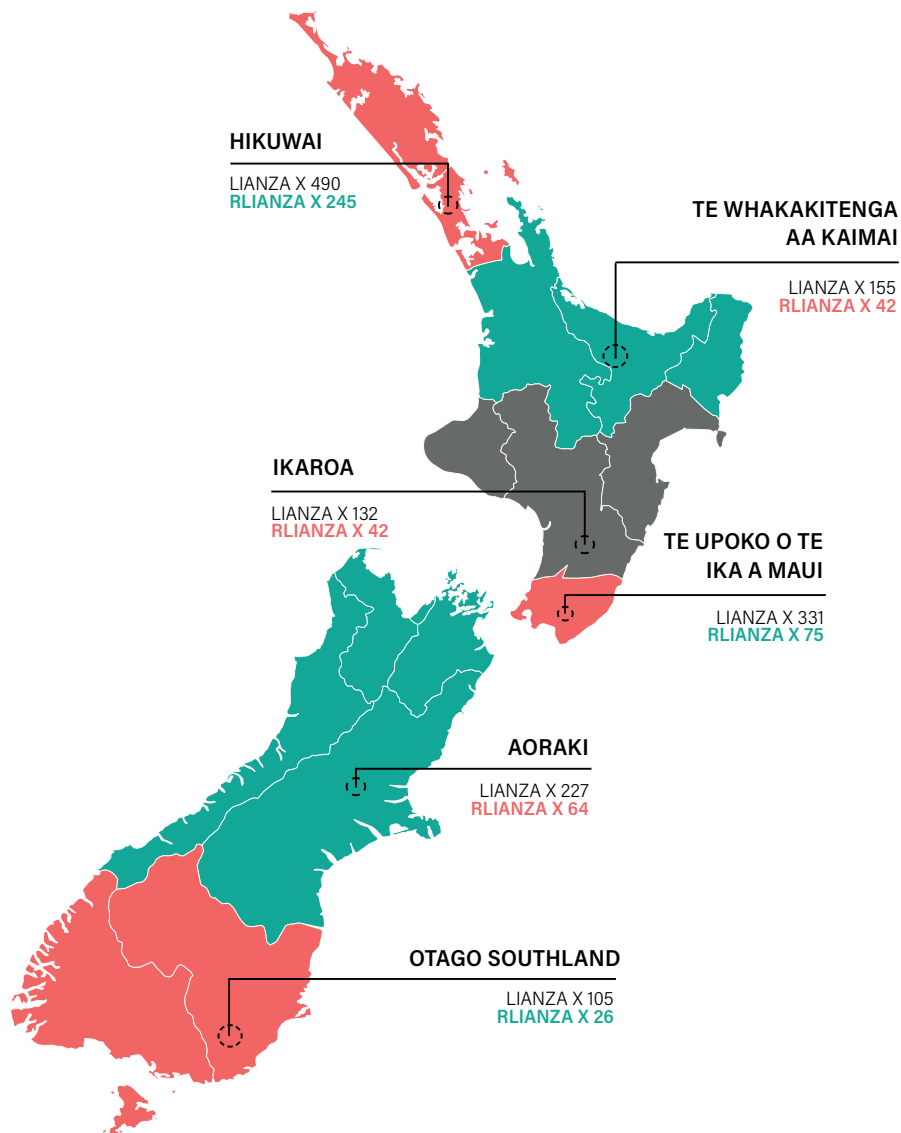
Nāku iti noa, nā

Anahera Sadler

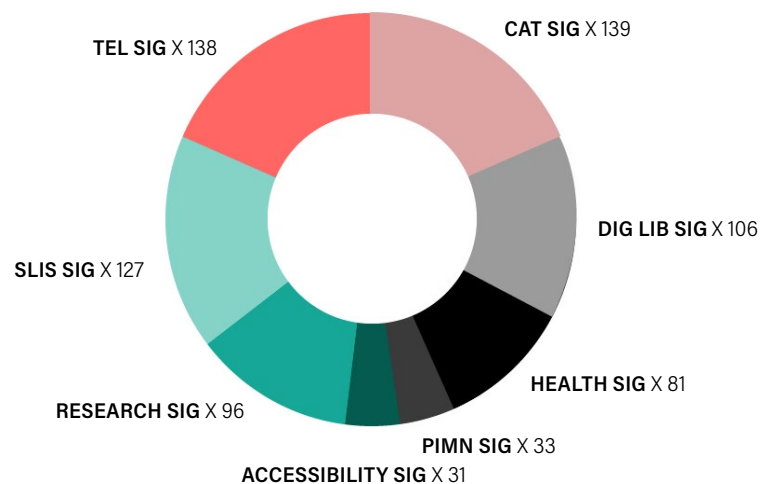
Te Rōpū Whakahau Tumuaki

LIANZA COMMUNITIES

LIANZA REGIONAL COMMUNITIES



LIANZA SPECIAL INTEREST COMMUNITIES



MEMBER INVOLVEMENT

**YOUR VOLUNTARY SUPPORT AND ENGAGEMENT HAS
ENABLED LIANZA TO ACHIEVE THE FOLLOWING;**



4 PASIFIKA COLUMNS

INCLUDED IN LIBRARY LIFE



118 NEW MEMBERS

JOINED LIANZA IN 2019 - 2020



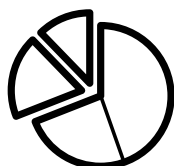
568 REGISTERED

FOR LIANZA WEBINARS



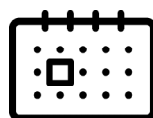
927 REGISTRATIONS FOR LIANZA

MEETUPS DURING COVID-19 LEVEL 4 LOCKDOWN



7 (SIG) SPECIAL

INTEREST COMMUNITIES



71 ATTENDED LIANZA

SIG PROFESSIONAL EVENTS



7 LIS CAREER PATHWAYS

& 9 STUDENT PROFILES IN LIBRARY LIFE



3 STANDING

COMMITTEES



6 ISSUES OF LIBRARY LIFE

12 ISSUES OF LIANZA KŌRERO



169 ATTENDED LIANZA

REGIONAL WEEKEND SCHOOLS



25 ATTENDED PROFESSIONAL

REGISTRATION VIRTUAL MEETUP
DURING LOCKDOWN



3 LIANZA STAFF



16 LIFE MEMBERS

SINCE INCEPTION 1975



95 REGISTRATIONS FOR LIANZA

HELD ONLINE PROFESSIONAL DEVELOPMENT
POST COVID-19



2 PACIFIC LIBRARIANS

SUPPORTED TO ATTEND
LIANZA 2019 CONFERENCE

25,000 UNIQUE VISITS TO

RE-INVIGORATED LIBRARIES AOTEAROA MEDIA HUB



LIANZA ONE OF FIRST

OF 20 ORGANISATIONS TO SUPPORT
DIGITAL FIVE POINT PLAN



14,192 UNIQUE VIEWS

ON LIANZA VACANCIES WEBSITE PAGE

LIANZA



LIANZA GRANTS & AWARDS

THE LIANZA PROFESSIONAL AWARDS WERE ESTABLISHED IN 1955 AND RECOGNISE PEOPLE WHO HAVE CONTRIBUTED AT A SIGNIFICANT LEVEL TO THE WORK OF THE ASSOCIATION AND THE LIBRARY AND INFORMATION SECTOR

LIANZA PROFESSIONAL RECOGNITION AWARDS 2019-20

LIANZA Fellows

- Jane Gilbert
- Moira Fraser
- Pamela Jones
- Rachel Esson
- William Macnaught

LIANZA Associates

- Catherine Doughty
- Kate Ogden

LIANZA GRANTS 2019-20

Ada Fache Grant

- Bernadette Cassidy

Letter of Recognition

- Kim Gutchlag

Paul Reynolds (No Numpties)

- Gareth Seymour

STUDENT AWARDS

David Wylie Grant

- 2019, Fiona Tyson - Victoria University of Wellington

LIANZA has been celebrating professional recognition awards since 1950 and all previous recipients are listed here:
<https://lianza.org.nz/about/what-we-do/lianza-awards/professional-recognition-recipients/>

PROFESSIONAL REGISTRATION BOARD CHAIR REPORT

The 2019/20 year was once again a relatively settled one for the LIANZA Professional Registration Board in terms of membership.

During the first half of the year, PR Board members attended weekend schools; hui; professional development meetings; and so on, in order to promote the scheme and answer questions. PR Board members find it interesting to visit libraries throughout New Zealand, but of course COVID-19 put a halt to this in early 2020. The Professional Registration meetup held via Zoom in April during lockdown attracted interest and provided an opportunity for people seeking to become registered or to re-validate the chance to ask questions to PR Board members. Two regional communities have also offered professional registration meet-ups to their communities.

Since the COVID-19 lockdowns, the PR Board has seen a number of journals where people are reflecting on their experiences during that time and what they learned as a result. This is a prime example of librarians using the revalidation journal, Domains and Bodies of Knowledge as a framework for reflecting critically on their daily practice.

The PR Board has also continued to work on:

- Improved turnaround for revalidation journals
- Advocating for registration within the workplace
- Ensuring the scheme meets the needs of the profession
- Revising the Code of Practice

The total number of people who are registered under the scheme stands at 495. Although down on previous years, this is a more accurate reflection of the scheme, with lapsed registrations removed. Comments from those registering show the scheme is valued by its members and their employers and is meeting a need in the profession. The scheme is also valued overseas, the PR Board continues to receive inquiries about registration from overseas librarians, alongside those within New Zealand who are looking at what the changes to Route C mean for them. In the 2019-20 year we processed 43 new applications and a total of 117 journals were revalidated over the year.

The work of administering the Professional Registration scheme and ensuring it remains current and fit for purpose could not happen without the hard work of the PR Board members who donate their time, energy and professional knowledge so freely. I am grateful for the hard work of the office staff, who are quick to respond to queries, providing ongoing support and advice. As always, my thanks to past and current Board members – I appreciate your support and collective wisdom.

Cath Sheard **LIANZA ALIANZA**
Chair, Professional Registration Board

I started seriously considering the LIANZA Professional Registration journey because I needed to, if I wanted to advance my career at Auckland Libraries. Attending the Registration Panel Q&A session at LIANZA Conference 2019 was a big help in the challenging process of writing up Bodies of Knowledge (BOK) – along with Philip Miles' work to provide a powerpoint presentation on the registration process. One thing I would highly recommend, especially to all the male librarians out there, is to carefully read and follow 'The Manual', which are the few sentences on the LIANZA (BOK) web page. It would have made the process so much easier if I had carefully read that before I started! I recommend registration to everyone because you will see a bigger picture of the 'Library World' and learn how you can fit into it!

John Mata'afa
Auckland Libraries



COMMITTEE REPORTS

LIANZA STANDING COMMITTEE REPORTS

LIANZA Standing Committee on Copyright

The LSCC represents, advises and educates LIANZA council and members on relevant copyright matters. We represent LIANZA views in submissions and advocacy work, and educate members through regular communications. We also liaise with the wider GLAM sector and other relevant parties on copyright as required.

Summary

LSCC's work in 2019/2020 was focused on:

- Ongoing submissions on the Copyright Act Review Issues Paper and the Marrakesh Treaty Amendment Bill.
- MBIE objectives paper
- COVID-19 Virtual Storytimes Agreement
- Educational outreach
- Regular comms through Library Life articles
- **Advocacy**
Throughout 2019/20 LSCC committee members were focused on the following:
- **Marrakesh Treaty**
The Marrakesh Treaty Bill came into effect on 1 Jan 2020. The library sector faces challenges and requires support to ensure the obligations under the Treaty are met. The LSCC is developing guidelines for librarians to follow. These are expected to be published in December 2020.
- **Copyright Act Advocacy**
The LSCC continues to advocate for changes in the Copyright Act that would directly benefit libraries and the wider GLAM sector. This year we have been

keeping LIANZA Council and members up to date with the latest developments from MBIE. MBIE are expected to consult on the objectives after the election in October and release an options paper incorporating this feedback early next year.

• COVID-19 Response

In March 2020 Covid-19 and the subsequent lockdowns disrupted the entire daily lives of New Zealanders. Copyright became a hot topic as most activities pivoted to digital delivery. Librarians were faced with the challenge of engaging with their patrons entirely online. The LSCC advised LIANZA on the terms of a Virtual Storytimes Agreement, negotiated with the support of Tohatoha with the Coalition for Books, PANZ and CLNZ. This agreement allowed librarians to hold virtual storytime sessions, mainly for children. The agreement was limited to a select number of publishers and librarians were asked to report each session through an online form. At the end of the lockdown in June libraries were asked to remove any recordings from online, or gain permission from the publisher.

• Engagement & Advisory

The LSCC website was updated and has new information, an updated members list and resources including past recorded webinars on copyright issues for LIANZA members. Thanks to the LIANZA office staff for facilitating this update for us.

The committee has yet to update the copyright resources that are currently available on the website but have taken

down outdated versions where needed. An updated copyright policy and fair dealing guidelines for libraries are in the process of being developed.

The LSCC has contributed to each *Library Life* edition with a CopyRiot column to raise awareness and understanding of copyright issues. In addition to this, a workshop was run at the LIANZA conference, *Cards, Chocolate & Copyright*, in 2019 which was well attended and had high levels of engagement.

LIANZA meetups on the Virtual Storytimes agreement were held and facilitated by Mandy Henk (Tohatoha) and Sarah Powell for librarians in April 2020 to answer questions and concerns around the agreement.

The LSCC also responded to a number of copyright queries from members through email.

• Collaborations

The ongoing successful work of the LSCC is only made possible through our strong collaborations across the sector and networks. A huge thank you to everyone that has helped shape the work we have done over the past 12 or so months.

In particular, I would like to thank Mandy Henk for her contribution to the committee on behalf of Tohatoha. Mandy took the lead negotiating role in the Virtual Storytimes Agreement with the Coalition for Books, PANZ and CLNZ. Also a huge thanks to PANZ, CLNZ and the coalition for books for developing the Virtual storytimes agreement initiative.

• Future Direction

• Future Direction

The LSCC's focus for 2020/2021 is the ongoing advocacy, submission writing and lobbying in relation to the Copyright Act Review. It has been indicated by the government that an options paper will be released in early 2020. It is crucial that the committee is able to respond to this as comprehensively as possible.

Beyond this, the LSCC's work plan for 2020/2021 aims to focus on copyright education through updating resources, further webinars and other events. We also aim to keep a watching brief on developments that impact copyright and libraries, including the Wai 262 response. We would also like to strengthen our relationship with other bodies who have similar interests in copyright including: Te Rōpū Whakahaui, New Zealand Universities Copyright Expert Working Group, InternetNZ, Tohatoha and GLAM sector colleagues.

• Cherry Gordon Tribute

It goes without saying that the LSCC was extremely sad to hear of the loss of Cherry Gordon. Cherry was a long-standing member of the LSCC and will be remembered fondly for her contribution, knowledge and passion for copyright. A donation was made in Cherry's name on behalf of the LSCC to the Arohanui Hospice and a sympathy card passed on to her family. LIANZA also acknowledged Cherry in an obituary in *Library Life* in May.

• Thanks

A huge thank you to each and every one of the LSCC committee members, both outgoing and incoming over the past few months. You have invested and contributed a considerable amount of time, both work and personal, and knowledge to ensure the mahi of the LSCC is successfully accomplished. The LSCC thanks LIANZA for their continued financial support. The LSCC would also like to thank the LIANZA Office staff, Ana, Helen and Jess, for their

support and assistance. And a warm thank you to the LIANZA Council for their continued support and guidance.

Sarah Powell
Chair

LIANZA Standing Committee on Freedom of Information

The LIANZA Standing Committee on Freedom of Information has seen some change in membership. Louise LaHatte remains as chair working with Stephanie Colling and Rob Cruickshank (new face), and we said farewell and many thanks to Alyson Baker and Kim Gutchlag.

Committee members have sent a revised LIANZA statement on freedom of information to LIANZA Council for approval. The committee are planning a refresh of website information on freedom of information and some training resources on related topics.

Over the year regular *Library Life* columns discussed and shared resources on anonymity; privacy; neutrality; fines as a barrier to access; information literacy to combat misinformation; fact-checking; and COVID-19 privacy issues. The committee created a poster for the LIANZA conference in October 2019. Louise contributed to IFLA FAIFE committee meetings and sessions at the IFLA World Library and Information Congress in August 2019.

Contact the committee at freedom@lianza.org.nz

Louise LaHatte
Chair

*I just want to thank you Ana and the LIANZA team for the work you are doing on our behalf and organizing the zoom meetings. I appreciate the way you are working with Hilary and PLNZ as well.
The library sector is doing what we do best – working together, well facilitated by you.
Take care, be safe, kia kaha*

Cynthia Smith
Invercargill





COMMUNITY HIGHLIGHTS

LIANZA has active member communities based regionally or with shared interests in particular aspects of library and information management. These communities use LIANZA as a platform to connect and get things done.

Each community is run by volunteers who work in the sector – these incredible people volunteer to lead these communities and offer valuable professional development activities, social events to strengthen connections and networking opportunities with colleagues.

LIANZA members automatically become part of a LIANZA regional community and can choose to be part of as many LIANZA special interest communities, with no additional joining fee.

Do you have a great idea for a special interest community? New professionals, youth librarians, rare books, library strategy, special collections, marketing, libraries for the 21st century? Do you just want to get together and talk with 'library and information' colleagues informally?

It is easy to become a part of the greater LIANZA community and get support to reach and connect with all the other people who may wish to join in!

Simply email officeadmin@lianza.org.nz and let's get promoting your new special interest community!

HIGHLIGHTS FROM LIANZA REGIONAL COMMUNITIES

AORAKI

LIANZA Aoraki prides itself on being able to offer a regular programme of professional development and social opportunities for members across the Aoraki region. This year we were pleased to welcome 24 new members to Aoraki including those from Nelson, Hokitika and wider Canterbury.

Our key events for 2019-2020 included:

- **VSA Library Adviser in the Solomon Islands by Daphne Smithers July, 2019**
Daphne Smithers shared her heartfelt experiences of working as a VSA Library Adviser in the Solomon Islands for 2 years, providing us with an international perspective on the library and information profession.
- **AGM and Speakers – September, 2019**
Our annual AGM was hosted in Christchurch with speakers including Katie Lumsden on how to use New Zealand Sign Language in everyday life, and Gail Cook on her experiences of networking at the Asia-Pacific Library and Information Conference in 2018. A total of 25 people attended the event and Katie got us all on our feet and trying out some sign language!
- **LIANZA Aoraki Quiz Night – November, 2019**
In November, Aoraki returned to hosting the popular quiz night in Christchurch. Plenty of hot chips were eaten and knowledge shared at this fun social event. A total of 45 people attended from across Christchurch, representing a range of different institutions with many bringing their families along.
- **Professional Registration Session with Elaine Sides – January, 2020**
Elaine shared her knowledge and skills on LIANZA Professional Registration by going through each of the Bodies of Knowledge for those seeking professional registration through Route C. A total of 20 people attended the session with new connections and working groups forming as a result.
- **Library Walking Tour – February, 2020**
In February, we got out and about in Christchurch visiting the Otago University Medical Library and Christ's College Library. Afterwards there was a dinner and drinks social where the 12 attendees shared how much they enjoyed being able to visit these different types of libraries.
- **Board Game Night – March, 2020**
The last event we were able to host pre-lockdown was a board game social at Fendalton Library in Christchurch. Some board games were provided, with avid gamers invited to bring along their own

games to share with others. Eleven people came along and interest since then has been high, so we're planning to do this again.

AGM via Zoom – June, 2020

Despite the COVID-19 lockdown we hosted regular virtual committee meetings and an AGM in June via Zoom. We were joined by 19 members from across the Aoraki region including from Nelson and the West Coast. We invited Erica Rankin LIANZA President-elect to have a Q&A session with us, uncovering her rural roots, love of walking by the sea and penchant for fabulous earrings.

TE WHAKAKITENGA AA KAIMAI

This year the committee held five Zoom meetings and two face-to-face meetings to plan and discuss events and projects.

- **Library Assistants Day – October, 2019**
LIANZA Te Whakakitenga aa Kaimai Committee considers the work of library assistants as essential service in libraries and hence to honour and upskill library assistants, we organise a professional development day each year. This year's Library Assistant Day was held at Tauranga City Library on October 29, 2020, organised and hosted by Michelle Anderson with 23 participants.
- **Pubrarian Breakfast – February, 2020**
To provide a social platform to meet and mingle, Te Whakakitenga aa Kaimai Committee organised a breakfast event held in Hamilton. It was well attended by librarians from the region.
- **Revalidation Workshop – March, 2020**
The LIANZA Professional Registrations revalidation workshop was offered at University of Waikato Library.
- **Quiz Night – November, 2020**
Our annual quiz night was held on November 24 at Rotorua Library.
- **Weekend School went virtual - July-September, 2020**
LIANZA Te Whakakitenga aa Kaimai holds a weekend school each year to bring library staff from across the region together and to provide a platform for librarians to engage in presenting their work practice, research and interests in a small and friendly environment. However, due to COVID-19 lock down the planned weekend school that was planned for Gisborne May 21-23, 2020 was cancelled. The committee decided to provide the presenters with an opportunity to present their topics in a virtual environment.

- Te Whakakitenga aa Kaimai also held an AGM in person in Hamilton with people also zooming in August 2020.

TE UPOKO O TE IKA A MAUI

LIANZA Te Upoko o te Ika a Maui held its Library Assistant Day in August, 2019 at the National Library of New Zealand with the theme of "Explore". The event featured tours of the Alexander Turnbull Library, two Victoria University of Wellington Libraries, and the Parliamentary Library. There were a range of interesting speakers including Rachel Esson, Kat Cuttriss and Celia Joe Olsen. This event attracted around 60 people including participants from other LIANZA regions.

In December, LIANZA Te Upoko o te Ika a Maui were lucky enough to explore the newly-opened Waitohi - Johnsonville Library & Community Hub for our Christmas event and have the team from Wellington City Libraries talk about their STEM programming. Our last event for the year was the wonderful author talk with Fiona Kidman held at Masterton Library in March, 2020.

OTAGO SOUTHLAND

LIANZA Otago Southland community has an elected committee of representatives, the majority of whom are nominated from several libraries from within Dunedin city. In the second half of 2019, the committee met regularly, on a monthly basis. Then COVID-19 arrived here in New Zealand early in 2020 and the committee has only managed to meet twice before the end of the financial year.

Our community of Otago Southland is the only LIANZA regional community lacking a Māori name. There have been active discussions on an appropriate name to represent the geographical area south of the Waitaki River.

Journal Club

The Journal Club has continued to meet in Dunedin from time to time, over breakfast, alternating between Nova and The Good Earth cafes. The articles selected for a topic are open source and made available to our region's membership. Thank you to both Anne Buck and Helen Brownlie for facilitating these opportunities to gather in Dunedin and discuss topics relevant to our profession. We do encourage members elsewhere to take up this concept and meet together over breakfast, or a drink after work.

Annual General Meeting – August, 2019

Our AGM was held at the Hocken Library

which included an excellent guided tour hosted by Robyn Notman, Head Curator Pictorial Collections, of the splendid Hocken exhibition A Garden of Earthly Delights.

Reference Interview – November, 2019

Anne Buck conducted a session in Dunedin on 'The Reference Interview' to a receptive group of 15 attendees.

Social Event – January, 2020

Following on from a committee meeting, members were encouraged to join the committee and meet up at Ironic as from 5.45pm to catch up following the Christmas / New Year break.

Putiputi with Te Rōpū Whakahau – February 2020

Members were encouraged to join in the making of putiputi at the Hocken Library for the upcoming Te Rōpū Whakahau hui.

Readers Advisory – March, 2020

An expansive approach to Readers' Advisory (RA) in libraries – complimentary session, held at the Palmerston Library. The facilitators were Jean Rivett and Maclean Barker of Ōamaru Public Library. The registrations of interest from across Otago & Southland were fantastic, resulting in 45 library personnel attending. The facilities could not have catered for any more attendees! Thank you to Jean and Maclean for facilitating this event, along with the support of their library manager, Philip Van Zijl.

IKAROA

The LIANZA Ikaroa Library Experience Day planned for March 15 at Palmerston North Library was cancelled due to COVID-19 restrictions.

HIKUWAI

LIANZA Hikuwai delivered a well-attended registration workshop in September 2019. This meeting included the AGM and a general discussion to inform future planning. The LIANZA Hikuwai community came together again in early December, with ASIP for a Christmas gathering in central Auckland. The regional community's plans for 2020 included in-person talk series for Auckland and a registration workshop up in Northland but these events were disrupted by the pandemic and on-going restrictions.

HIGHLIGHTS FROM LIANZA SPECIAL INTEREST COMMUNITIES

TEL SIG

It's been an exciting 12 months for LIANZA TEL SIG. Highlights included resurrecting the committee, continuing the popular Journal Discussion Group and holding a very successful online member event.

- **Journal Discussion Group (JDG)**

The JDG continued to post an article once every two months that related to the BoK clusters, allowing members to engage in discussion (either in person or online) and help them meet the requirements for LIANZA registration.

- **Re-establishing of LIANZA TEL SIG committee – July, 2019**

Marisa King and Natalie Smith became co-convenors of TEL SIG taking over the reins from Melanie Brebner. The TEL SIG committee continued to meet once a month throughout the year.

- **Meet-up at LIANZA Conference – October, 2019**

We had a TEL SIG lunchtime discussion session at the LIANZA conference where some of our members came along and new people expressed interest in finding out more about our community.

- **LIANZA TEL SIG Unconference – November 2019**

A successful event with more than thirty participants attending, mainly from polytechnics and universities. We enjoyed hearing from speakers in our community who had presented at the LIANZA Conference, which allowed people who hadn't been able to attend to benefit and engage in this networking opportunity. Positive feedback included: "So excited to hear what I missed not going to conference" and "Very interesting and some great takeaways".

- **LIANZA TEL SIG survey – December 2019**

We had a good response to our survey 'Checking Our Pulse' (66 responses) asking our members what were the current issues and challenges they faced in their role as tertiary information professionals. We questioned what LIANZA TEL SIG could do to help address these issues and what our members could do to help.

- **APA 7 session – January 2020**

This online meeting discussed the new changes and impact of APA 7 for librarians. Hosted by Susan Eady from Unitec (approx. 25 people attended) and as the session was recorded others could access this at their convenience. Special thanks to the LIANZA Office team – we couldn't have achieved what we did without your support.

CAT SIG

LIANZA CatSIG deferred the scheduled May 2020 professional development day and plan to hold this event via Zoom in the next financial year.

HEALTH SIG

LIANZA Health SIG continued to support a national network of collaboration and networking amongst health sector librarians. The reciprocal supply of documents between partner libraries, the collegial exploration of consortial opportunities for reducing resource costs, and the active use of the Health SIG listserv to inform members of new developments and initiatives continues to be a strong priority across the sector.

A feature of 2019/2020 was the significant strengthening of relationships between LIANZA Health SIG and ALIA Health Libraries Australia. HLA is the national professional organisation representing librarians and information professionals working in all health sectors in Australia. Auckland University Library, in partnership with ALIA / HLA, hosted the 'Australian Evidence Based Practice Librarians' Institute 2019'. This four-day residential programme comprised an introduction to EBP, including research study design, with a focus on searching and advanced topics related to systematic reviews. As for previous Institutes, the programme was presented by health sciences librarians from Australia and the US and combined general content in engaging large group lectures and small group interactive sessions for practising concepts covered in the large groups, all in a relaxed and supportive environment. The program included the following: PICO and study design; Medline/ PubMed expert searching; peer review of searches; filters and text mining; grey literature; critical appraisal of therapy studies; overview of qualitative studies; critical appraisal of systematic reviews; and interpreting Forest plots.

A further example of the closer relationship between the LIANZA Health SIG and ALIA HLA was the invitation of the New Zealand LIANZA Health SIG Convenor, Peter Murgatroyd, to join the Editorial Board of JOHILA, the Journal of Health Information Libraries Australasia.

RESEARCH SIG

Our committee would firstly like to acknowledge the contribution made by Heather Lamond to our group, both her professional expertise and her generous and inspirational collegiality.

Heather and Dr Alison Fields, in their roles as members of our SIG, researched and co-wrote a significant piece of work, *Evidence Based Library and Information*

Practice: A New Zealand Perspective, now published in NZLIMJ [<https://doi.org/10.6084/m9.figshare.12725387>]. Heather Lamond passed away before this article reached completion. We acknowledge and thank her for her significant and generous contributions to this research, to the LIANZA RES SIG committee, and to the library and information professions in New Zealand.

With stable active membership, our committee continues to thrive, meeting regularly and planning events and development, enjoying the collegiality of having shared interests yet being distributed across Aotearoa. The focus on 2019 was our evidence-based practice workshop at LIANZA 2019, and the above journal article. In 2020 we are partnering with TEL SIG to organise a tertiary and research symposium, scheduled for February 4-5, 2021 in Wellington. The venue is kindly provided by the National Library.

Tātou Tātou: Gather & Grow [TTGG-21] will be of strong interest to information workers across all sectors, (tertiary, school, special, government, health, public and more) as most of our professional decisions are underpinned by evidence gathered through some form of research. It will also provide the opportunity to rekindle connections with colleagues and friends and build new networks.

My thanks to our committee members, currently Claudia Adams, Dr Joanne Simons, Brenda Norton, Amy Jacob and Dr Amanda Cossham. We are a collegial and effective group. If you are interested in joining us, please don't hesitate to get in touch.

PIMN SIG

Talofa, kia ora and warm greetings from LIANZA PIMN! As we navigate these unprecedented times, our hope and our prayer is that you and your kainga/family stay well and keep safe during these uncertain times.

We held our annual general meeting on August 18 via Zoom, as Auckland was still under Covid-19 level 2.5 restrictions. There was a great turnout with talanoa on the work and achievements of PIMN as a collective, also highlighting and celebrating PIMN members' new work roles.

Richy Misilei's Convenor report thanked everyone and acknowledged all the work achieved, especially PIMN leadership for the 2019 LIANZA Conference. With special acknowledgement to Judy McFall-McCaffery for her leadership and support. The experience, learning, sharing and relationships gained within that period leading into the conference; the conference itself; and post-conference was a definite highlight and our members are extremely appreciative of the convenorship role. We acknowledged PIMN

members gaining new roles within Auckland Libraries, Libraries Lead and Coach roles, Richard Misilei (Māngere-Ōtāhuhu, Ōtara-Papatoetoe), Trina Roycroft (Devonport-Takapuna and Kaipātiki Local Boards) and Elenoa Mo'a Sili-Mati, Acting Manager Partnerships and Innovation. It is very encouraging to see Pasifika in these senior spaces of leadership in the profession. We also acknowledge with warm congratulations Peter Murgatroyd on his LIANZA Associateship, and are proud of him as a PIMN kainga.

Richy Misilei stepped down from the role of Convenor. John Mata'afa and 'Asilika 'Aholelei stepped down from the Secretary and Treasurer roles respectively. As the 2020 PIMN Convenor, I sincerely thank Richy and John for their service during their time of leadership and guidance, especially when I jumped on board to help with Conference 2019 work with very little experience. I am truly grateful for the learning and laughs and continued collaborations. Malo `aupito Richy and John, and for your ongoing support.

The new 2020 LIANZA PIMN Komiti are: 'Asilika 'Aholelei (Otahuhu College), Convenor; Sana Saleem (Unitec), Secretary; and Eirenei Taua'i (Massey Uni), Treasurer.

We look forward to meeting and continuing to work together – sharing, promoting and implementing PIMN goals; supporting and enhancing the improvement of Pasifika in the profession; and sharing information, ideas and lived experiences with LIANZA kainga, for the further development of our profession and our communities.

SLIS SIG

The LIANZA SLIS Committee continued to meet regularly and remotely throughout 2020. In February SLIS hosted a panel discussion of Pam Bidwell's research into literacy and reading among Pasifika youth.

Unfortunately lockdowns, social distancing and unavailability of speakers put paid to all the other sessions the SLIS Committee had planned for the year.

The LIANZA SLIS Committee is looking to put together a revitalised series of sessions for 2021, making better use of remote technology.

VOLUNTEER APPRECIATION & RECOGNITION

LIANZA IS GRATEFUL TO HAVE A WONDERFUL GROUP OF VOLUNTEERS WHO GIVE THEIR TIME, EXPERTISE AND ARE COMMITTED TO SUPPORTING LIANZA REGIONAL AND SPECIAL INTEREST COMMUNITIES, STANDING COMMITTEES, COMMITTEES AND WORKING GROUPS.

LIANZA REGIONAL COMMITTEES/ VOLUNTEERS 2019-20

Aoraki

- Elaine Sides – Chair
- Rosamund Feeney – Councillor
- Alice Cruickshank – Secretary
- Gail Cook – Treasurer
- Sarah Tester
- Ky McWilliam
- Jennifer Share
- Daphne Smithers
- Donna McMillan
- Ngao Hughey-Cockrell

Hikuwai

- Stacey Smith – Chair
- Philip Miles – Councillor
- Savitri Lakhan – Treasurer
- Anahera Morehu
- Shirley Reyno
- Sabine Weber-Beard

Ikaroa

- Karen Tobin – co-Chair
- Sharon Tristram – co-Chair
- Mojgan Sadighi – Treasurer
- Maria Brewerton – Councillor
- Robyn Wilson
- Mary Ann Pay

Otago/Southland

- Mark Hughes – Chair
- Anne Buck – Councillor
- Eryn Makinson – Secretary
- Jacinta Beckwith – Treasurer
- Helen Brownlie
- Philip van Zijl

Te Upoko o te Ika a Maui

- Stephnie Burton – Chair
- Brigid Brammer – Councillor

- Jennifer Klarwill – Treasurer
- Judith Porter
- Heather McCaskill
- Kareen Carter
- Rachel Esson
- Tiffany Daubitz
- Marisa King
- Rachel Basher

Te Whakakitenga aa Kaimai

- Mohan Lal – Chair
- Dawn Carlisle – Treasurer
- Heather Furniss – Secretary
- Amanda-Jane McFadden – Councillor
- Danielle Small
- Lisa Pritchard
- Anna Williamson
- Lynsey Moore
- Nicole Thorburn
- Su Bradburn
- Melanie Chivers

LIANZA SIG COMMITTEES/ VOLUNTEERS 2019-20

Cat SIG

- Joanne Rowan – Chair
- Sue McMillan – Treasurer
- Tamsyn Bayliss
- Anoushka McGuire
- Chris Todd

DIG Lib SIG

- Helen Brownlie – Chair
- Bob Pearson – Treasurer
- Paul Sutherland
- Kim Salamonson
- Fiona McGregor

Health SIG

- Peter Murgatroyd – Chair

- Paula Broekhuizen – Treasurer
- Sally Simpson – Secretary
- Kristie Saumure – Website Coordinator
- Kareen Carter – IFLA Rep
- Janet Arnet
- Carol Davison
- Raewyn Adams
- Megan Clark
- Maryann Cowgill
- Helen Schofield
- Sharon Cornwall
- Angela Broring
- Barry O'Callaghan
- Julie Milne
- Merrin Brewster
- Stephanie Bacon

PIMN SIG

- Richard Misilei – Chair
- John Mata'afa – Secretary
- 'Asilika 'Aholelei – Treasurer
- Umumuolelagi Judy McFall-McCaffery

Research SIG

- Annie McKillop – Convenor
- Claudia Adams – Treasurer
- Dr Amanda Cossham
- Dr Joanne Simons
- Brenda Norton
- Amy Jacob
- Nicole Gaston
- Heather Lamond

SLIS SIG

- Joanne Rusk – co-Chair
- Jennifer Klarwill – co-Chair
- Martin Lewis – Treasurer
- Deb O'Connor – Secretary
- Judith Porter
- Andries Labuschagne

TEL SIG

- Natalie Smith – co-Chair
- Marisa King – co-Chair
- Farasat Shafi Ullah
- Mojgan Sadighi
- Rukuwai Jury
- Mohan Lal
- Ivy Guo

LIANZA STANDING COMMITTEE MEMBERS

Conference Committee 2019

- Umumaluolelagi Judy McFall-McCaffery – Co-convenor
- Richard Misilei – Co-convenor
- Irene Tufuga
- John Mata'afa
- Elenoa Mo'a Sili-Mati
- Mack Leala
- Ian Toki
- Sana Saleem
- Trina Roycroft
- 'Asilika 'Aholelei

Credentials Committee 2019

- Michaela O'Donovan – Chair
- Joan Simpson
- Lee Rowe
- Justine Lester
- Alison Fields
- Hester Mountifield
- Linda Geddes

Standing Committee for Freedom of Information

- Louise LaHatte – Chair
- Stephanie Colling
- Alyson Baker
- Kim Gutchlag

Representatives

- Public Lending Right Advisory Group – Glen Walker
- Māori Subject Headings Governing Group – Anahera Morehu
- Open Polytechnic LIS Stakeholder Advisory Group – Ana Pickering

Programmes Committee 2019

- Sue Fargher – Chair
- Philippa Robinson
- Peter Murgatroyd
- Jane George
- Mojgan Sadighi
- Lucy Powell
- Glenn Webster
- Judy McFall-McCaffery
- Elenoa Mo'a Sili-Mati

Standing Committee on Copyright

- Sarah Powell – Chair
- Zoe Richardson
- Kim Gutchlag
- Diane Friis
- Alice Cruickshank
- Mandy Henk
- Melanie Johnson
- Nichola Harwood

Professional Registration Board

- Cath Sheard – Chair
- Anahera Morehu
- Jane Robinson
- Anne-Maree Wigley
- Aubrey Kirkpatrick
- Catherine Doughty
- Ana Pickering – Secretary

Rules Committee

- Anne Buck – Chair
- Elaine Sides
- Moira Fraser

Strategic Leadership Working Group

- Ian Littleworth – co-Chair
- Cellia-Joe Olsen – co-Chair
- Philip Miles – LIANZA Council Rep
- Amy Joseph
- Damian Lodge
- Natalie Smith
- Dr Spencer Lilley
- Victoria Passau

I want to say how impressed I am by what the LIANZA staff have been doing through the COVID-19 lockdown and subsequently. The efforts you have all gone to in maintaining the various links, online events, and information streams is really wonderful. I haven't participated in them (since I figure it's all more targetted at practitioners) but it has a real buzz around it.

Amanda Cossham

Open Polytechnic of New Zealand





TREASURER REPORT

Treasurer's report for the year ended 30 June 2020

Nāu te rourou, nāku te rourou, ka ora ai tātou

As LIANZA Treasurer, I am pleased to present the financial results for the 2019/2020 financial year. The revised and re-energised structure which I outlined in my previous report has allowed us to achieve a fabulous financial result this year.

For all of us, the time period from July 2019 to June 2020 has been a 'year of two halves':

1. The first half featured a lively and interesting LIANZA conference, full of stimulating and uplifting speakers – a tangible example of how LIANZA members work together to support and empower each other. A positive side effect of the fabulous conference was that it provided a financial surplus. Kudos to the conference committee who brought so much of themselves into the event.
2. The advent of novel Coronavirus (COVID-19) in the second half of the year quickly changed the world in which we live, work and read. Throughout the period, LIANZA members have connected and contributed to assist with the rapid innovation required in a nationwide lockdown and beyond. By the hands of our hardworking LIANZA Office, this financial year was the first year in many that we ended 'in the black' even without taking into account the conference surplus. I am immensely proud of Ana, Helen and Jess and the great job they have done in moving LIANZA to a sustainable operating model.

Despite this positive financial result, we must remain cautious given the expected turbulent times ahead economically. General consensus is that New Zealand, and indeed the world, is likely to experience a period of recession due to the COVID-19 pandemic. To date we have not seen the effect of this on LIANZA's finances, but there is an expectation that we will.

Throughout this uncertainty, we have been presented with a great opportunity. The accelerated rate of change this year can be feared, or it can be embraced. We can build on what we have achieved throughout 2020 so far and harness our collective strength to continue to support each other to "be the difference" in our local communities.

I would again like to encourage all of our members to champion LIANZA. Ensuring that we invite non-members to join us in our mission will be key. We stand together, advocating and influencing through our collective strength. Connect and engage with LIANZA, either locally or through our online channels to make your impact.

E raka te mauī, e raka te katau.
A community can use all the skills of its people.

Claire Carran CA
LIANZA Treasurer

Performance Report

Library and Information Association of New Zealand Aotearoa
For the year ended 30 June 2020

Prepared by Laurensen Chartered Accountants Ltd

Contents

3	Entity Information
5	Approval of Financial Report
6	Statement of Service Performance
10	Statement of Financial Performance
11	Statement of Financial Position
12	Statement of Cash Flows
13	Statement of Accounting Policies
15	Notes to the Performance Report
20	Depreciation Schedule
21	Audit Report
22	Audit Report continued

Entity Information

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2020

Legal Name of Entity

Library and Information Association of New Zealand Aotearoa

Entity Type and Legal Basis

Incorporated under the New Zealand Library Association Act 1939

Entity's Purpose or Mission

Nau te rourou naku te rourou, powered by our members for our members, LIANZA supports the provision of quality library and information services to New Zealanders.

Entity Structure

The association is governed by a national council of 12 individuals including LIANZA President, Immediate Past-President and President-elect, LIANZA Treasurer, Te Rōpū Whakahau Tumuaki, six regional Councillors (from Hikuwai, Te Whakakitenga aa Kaimai, Ikaroa, TeUpoko te Ika a Maui, Aoraki and Otago / Southland) and Te Rōpū Whakahau councillor. The executive committee is comprised of the President, Immediate Past-President, President-elect, Executive Director and Treasurer. The LIANZA Professional Registration Board Chair and LIANZA Executive Director are ex-officio members of the national council. Regional and special interest communities, plus other committees, standing committees and working groups assist the LIANZA Office staff to deliver the operational plans.

On the Council:

President	Anahera Morehu
Immediate Past President	Rachel Esson
President Elect	Erica Rankin
Secretary	Ana Pickering
Treasurer	Claire Carran
Te Rōpū Whakahau Tumuaki	Anahera Sadler
Te Rōpū Whakahau Representative	Carla Jeffrey
Hikuwai Regional Councillor	Philip Miles
Te Whakakitenga aa Kaimai Regional Councillor	Melanie Chivers
Ikaroa Regional Councillor	Kristen Clothier
Te Upoko o Te Ika a Maui Regional Councillor	Brigid Brammer
Aoraki Regional Councillor	Rosamund Feeney
Otago / Southland Regional Councillor	Alex Bassett

Main Sources of Entity's Cash and Resources

The association receives cash or resources from:

- Membership income
- Professional events
- Conference

Main Methods Used by Entity to Raise Funds

LIANZA provides various services to its members in return for membership fees.

In addition LIANZA runs professional events and a bi-ennial conference that provide additional income.

Entity's Reliance on Volunteers and Donated Goods or Services

The Councillors on the governing body are all volunteers.

LIANZA has many committees, standing committees, regional and special interest groups run by volunteers.

Where LIANZA receives donated goods these are captured as income.

Independent Auditor

Moore Markhams Wellington Audit
Wellington

Accountants

Laurenson Chartered Accountants
Johnsonville, Wellington

Banker

ANZ
Lambton Quay, Wellington

Solicitor

Mahony Horner Lawyers
Wellington

Physical Address

70 Molesworth St
Thorndon
Wellington
New Zealand 6011

Postal Address

PO Box 12 212
Wellington
New Zealand 6144

Contact Information

Website www.lianza.org.nz

Facebook <https://www.facebook.com/LIANZA.NZ/>

Approval of Financial Report

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2020

The Council are pleased to present the approved financial report including the historical financial statements of Library and Information Association of New Zealand Aotearoa for year ended 30 June 2020.

APPROVED



Anahera Morehu

President



Claire Carran

Treasurer

Date 27/10/2020

Statement of Service Performance

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2020

Strategic Vision: People and communities connected and empowered by information

Strategic Mission: Strengthening our members to be innovative and responsive to future information needs

ENABLE

FOCUS: Organisational Stability

OUTCOME: Sustainable and member-driven issues

OUTPUT	2019-20 DELIVERED	2019-20 ESTIMATED
1.1 develop financially sustainable organisational model	Digital advertising slots on Libraries Aotearoa created in bundles with <i>Library Life</i> adverts taken up by two clients. Partnership proposal and updated media kit sent to all LIS sponsors and vendors. NZMS partner to offer Collecting in Time of Covid webinar and blog June 2020. Cambridge University Press partner to offer LIANZA Lead, Coach Connect in May-June, 2020.	Increase advertising, web and event sponsorship income.
1.2 promote member value proposition	www.lianza.org.nz was promoted strongly to members with 'vacancies' most popular page, with 14,192 unique views. Libraries Aotearoa media hub re-invigorated and has over 25,000 unique visits. LIANZA 110th birthday and 25th anniversary of partnership with Te Rōpū Whakahaui was marked.	Re-build website and add content to meet member needs. Provide more engaging news and articles using Libraries Aotearoa, Library Life, LIANZA Korero and social media.
1.3 enable effective member service and support	New member database implemented for member recruitment, renewals, event organisation and communication with members at reduced cost.	Develop and implement cost-effective system for member recruitment and renewals.
1.4 stimulate membership growth	Member discounts applied to all LIANZA and LIANZA community events. LIANZA community contestable fund supported four regional conference grants to the LIANZA 2021 Conference and two research projects; dementia-friendly book club initiative involves twelve libraries and a LIANZA Literature Review: Libraries in times of economic downturn.	Promote member discounts and promote the new LIANZA community contestable fund.
1.5 increase visibility of LIANZA regional and special interest communities	LIANZA regional and special interest community chairs met bi-monthly during year. LIANZA regional and special interest community news and events promoted to members and made visible in annual report.	Improve connections between LIANZA special interest and regional communities and make the contribution of the LIANZA communities more visible.

MOORE
MARKHAMS

CONNECT**FOCUS:** Challenge existing structures and beliefs**OUTCOME:** Strong connections across GLAM sector

OUTPUT	2019-20 DELIVERED	2019-20 ESTIMATED
2.1 work collaboratively with other GLAM sector associations	<p>LIANZA met with;</p> <p>National Library of New Zealand, Public Libraries New Zealand, National Library of New Zealand, Museums Aotearoa, NZ Book Awards Trust, Open Polytechnic, National Digital Forum, Te Rōpū Whakahau, ReadNZ, InternetNZ, Victoria University of Wellington, Copyright Licensing New Zealand, Digital Inclusion Alliance Aotearoa, Public Service Association.</p> <p>LIANZA and Public Libraries New Zealand collaborated to offer four joint LIANZA PLNZ meetups related to COVID-19.</p> <p>LIANZA partnered with ALIA to offer National Simultaneous Storytime 2020.</p> <p>LIANZA gave feedback to National Digital Forum strategic plan, along with other GLAM organisations.</p>	LIANZA to meet with range of governmental and non-governmental organisations.
2.2 work in partnership with National Library of NZ	LIANZA supported the second National Library of New Zealand survey of school libraries, in partnership with SLANZA.	Identify opportunities to collaborate.
2.3 support Pacific Library Network	<p>Support provided to two Pacific librarians to attend the LIANZA 2019 Conference.</p> <p>Four Pasifika columns included in <i>Library Life</i>.</p> <p>Pacific talanoa included in the LIANZA 2019 Conference programme.</p>	Provide more visibility for Pacific libraries via LIANZA.
2.4 engage new library and information professionals	<p>Seven LIS career pathways and nine student profiles provided in <i>Library Life</i> and on Libraries Aotearoa.</p> <p>Qualifications page on Libraries Aotearoa attracts second highest page views of 3,054.</p>	Promote library careers and student profiles.
2.5 review LIANZA strategic governance model	LIANZA strategic leadership and governance working group interim report delivered in June 2020.	Form working group to review LIANZA strategic governance

SUPPORT**FOCUS:** Professional Activities**OUTCOME:** Professional opportunities inspire participation

OUTPUT	2019-20 DELIVERED	2019-20 ESTIMATED
3.1 offer diverse menu of professional learning and networking opportunities	<p>Annual calendar of LIANZA and LIANZA community activities promoted with 37 events and up to 1900 attendees.</p> <p>LIANZA webinar series includes GLAM topics and eight webinars made available online.</p> <p>LIANZA online meetups began in 2019-20 with five offered on copyright-virtual storytimes, professional registration, makerspaces and Books Alive.</p> <p>First LIANZA Lockdown Quiz held in May, 2020 attracted ten teams.</p>	Offer range of professional and social LIANZA regional and special interest group events.
3.2 identify GLAM organisations to partner with to offer professional events	<p>LIANZA Standing Committee on Copyright, with support Tohatoha negotiated with Publishers Association of New Zealand and Copyright Licensing NZ the copyright guidelines for lockdown virtual storytimes in public libraries.</p> <p>Partnered with NZ Book Awards Trust to offer New Zealand Book Awards for Children and Young Adults Books Alive and virtual storytimes with engagement of library sector and funding support from Copyright Licensing New Zealand.</p>	
3.3 promote LIANZA Professional Registration	<p>LIANZA Professional Registration panel at conference and first online registration meet-up.</p> <p><i>Library Life</i> professional registration column included testimonials and library managers now sent advice about staff who gain or revalidate professional registration.</p>	Promote the value of LIANZA Professional Registration
3.4 recognise and celebrate professional achievements	<p>LIANZA grants and professional awards presented at LIANZA 2021 Conference, October, 2020</p> <p>LIANZA Fellows - 10</p> <p>LIANZA Associates - three</p> <p>Letter of Recognition - one</p> <p>LIANZA Ada Fache Grant - one</p> <p>LIANZA Edith Jessie Cavell Grant - one</p> <p>LIANZA student awards - three</p>	Promote LIANZA professional recognition awards and grants

ADVOCATE

FOCUS: Key Issues

OUTCOME: Library and information sector more visible

OUTPUT	2019-20 DELIVERED	2018-19 ESTIMATED
4.1 Identify core library advocacy issues	LIANZA followed up on submission to Review of Vocational Education with letter to Minister of Education March, 2020. LIANZA was one of the first 20 organisations to support Digital Five Point Plan.	Make submissions on issues identified as relevant to library and information sector.
4.2 Make visible vital role of libraries in achieving UN 2030 Sustainable Development Goals	LIANZA submitted 'library stories' to <i>The People's Report on the 2030 Agenda and Sustainable Development Goals.</i> LIANZA represented at the SDG Summit of University of Auckland, September, 2019.	Increase member engagement in SDG's.
4.3 Ensure LIANZA standing committees reflect key issues	Role of standing committees included in review of LIANZA governance.	Support formation of new standing committees.

ENGAGE

FOCUS: International engagement

OUTCOME: NZ and Pacific library and information sector engaged internationally

OUTPUT	2018-19 DELIVERED	2018-19 ESTIMATED
5.1 link LIANZA members with IFLA initiatives	LIANZA maintained IFLA membership. IFLA governance review shared with members and LIANZA submitted to IFLA Governance Survey, June 2020.	Provide more visibility of IFLA global actions.
5.2 deliver world-class congress and host international community	IFLA WLIC and the New Zealand National Committee announced in April, 2020 that the IFLA World Library and Information Congress (WLIC) in Auckland scheduled for 13-19 August, 2022 was cancelled.	Continue work toward delivering the IFLA WLIC in New Zealand.

Statement of Financial Performance

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2020

	NOTES	2020	2019
Revenue			
Fees, subscriptions and other revenue from members		313,196	305,158
Seminar income		25,660	16,910
Conference Income	6	542,512	-
Interest, dividends and other investment revenue		15,650	19,659
LIANZA Community Income		5,945	29,333
Other revenue		9,124	7,002
Total Revenue		912,087	378,062
Expenses			
Administration		54,850	65,293
Employee related costs		267,307	242,960
Audit fees		9,368	8,919
Depreciation		547	912
Seminar Expenses		10,221	10,873
Conference Expenses	6	385,713	3,316
Rental / Leasing Expenses		9,843	11,082
Governance		6,354	10,832
NZ Book Awards for Childrens and Young Persons		10,020	10,043
Te Rōpū Whakakahau		10,000	10,714
LIANZA Awards		742	5,024
LIANZA Community expenses		6,743	17,374
Project expenditure		2,250	2,403
Contestable Fund		3,608	-
Other expenditure		10,096	4,712
Loss on Disposal of Fixed Assets		-	8,875
Movement in Doubtful Debts		-	(19,732)
Total Expenses		787,661	393,601
Surplus/(Deficit) for the Year		124,426	(15,539)
Surplus/(Deficit) for the Year after Tax		124,426	(15,539)

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MARKHAMS

Statement of Financial Position

Library and Information Association of New Zealand Aotearoa As at 30 June 2020

	NOTES	30 JUN 2020	30 JUN 2019
Assets			
Current Assets			
Bank accounts and cash	1	588,067	272,246
Debtors and prepayments	1	62,416	183,063
Income tax	7	4,948	5,352
Current Investments	1	447,262	547,022
Total Current Assets		1,102,693	1,007,683
Non-Current Assets			
Property, Plant and Equipment	5	821	1,368
Non-Current Investments	1	105,979	-
Total Non-Current Assets		106,800	1,368
Total Assets		1,209,493	1,009,051
Liabilities			
Current Liabilities			
Creditors and accrued expenses	2	30,024	56,927
Goods and services tax		34,807	23,394
Maori Subject Headings	3	30,010	61,380
Income received in advance	2	437,922	109,398
Paul Reynolds Trust Account	3	6,376	10,724
Pacific Libraries Network	3	6,324	41,316
Total Current Liabilities		545,462	303,139
Non-Current Liabilities			
IFLA WLIC 2022 National Committee	4	-	166,307
Total Non-Current Liabilities		-	166,307
Total Liabilities		545,462	469,446
Total Assets less Total Liabilities (Net Assets)		664,031	539,605
Accumulated Funds			
Accumulated surpluses or (deficits)	8	664,031	539,605
Total Accumulated Funds		664,031	539,605

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Statement of Cash Flows

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2020

	2020	2019
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	87	87
Fees, subscriptions and other receipts from members	482,747	346,396
Receipts from providing goods or services	679,967	123,815
Interest, dividends and other investment receipts	16,495	17,841
GST	24,023	10,951
Payments to suppliers and employees	(795,026)	(397,349)
Donations or grants paid	(742)	(6,284)
Total Cash Flows from Operating Activities	407,551	95,457
Cash Flows from Investing and Financing Activities		
Cash flows from Funds Administered by LIANZA for other entities	(85,511)	38,159
Net payments to purchase investments	(6,220)	(66,516)
Total Cash Flows from Investing and Financing Activities	(91,730)	(28,357)
Net Increase/(Decrease) in Cash	315,821	67,100
Bank Accounts and Cash		
Opening cash	272,246	205,146
Closing cash	588,067	272,246
Net change in cash for period	315,821	67,100

Statement of Accounting Policies

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2020

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Presentation Currency

These financial statements are presented in \$NZ Dollars, rounded to the nearest dollar.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Income tax is accounted for using the taxes payable method. The income tax expense in the Statement of Financial Performance represents the estimated current obligation payable to Inland Revenue in respect of each reporting period after taking full advantage of all deductions and concession permitted.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 365 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable for the sale of goods and services, to the extent it is probable that the economic benefits will flow to the company and revenue can be reliably measured.

Membership income subscription revenue is recognised as income when earned.

Sales of goods are recognised when the goods are sold and delivered to the customer.

Sales of services are recognised in the period by reference to the stage of completion of the transaction at the end of the reporting period.

Interest received is recognised as interest accrues, gross of refundable tax credits received.

Foreign Currencies

Transactions in foreign currencies are converted at the New Zealand rate of exchange ruling at the date of settlement. At balance date outstanding foreign monetary assets and liabilities are translated at the closing rate and variations arising from these transactions are included in the Statement of Financial Performance.

Receivables

Receivables are stated at their estimated realisable value. Bad debts are written off in the year in which they are identified.

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Property, Plant and Equipment

Property, plant and equipment and investment property are stated at historical cost less any accumulated depreciation and impairment losses. Historical cost includes expenditure directly attributable to the acquisition of assets, and includes the cost of replacements that are eligible for capitalisation when these are incurred.

Depreciation is calculated on a diminishing value basis over the estimated useful life of the asset using depreciation rates published by Inland Revenue.

Creditors and Accrued Expenses

Creditors and accrued expenses are measured at the amount owed.

Employee Costs Payable

A liability for employee costs payable is recognised when an employee has earned the entitlement. These include salaries and wages accrued up to balance date and annual leave earned but not yet taken at balance date.

Funds Held on Behalf

LIANZA receives and administers Funds on Behalf of other entities. These funds are held as liabilities on the Statement of Financial Position.

Income in Advance

Income received but not yet earned is held as a liability on the Statement of Financial Position.

Notes to the Performance Report

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2020

2020

2019

1. Analysis of Assets

Bank accounts and cash

Cheque Account	354,631	164,037
Contestable Fund Account	58,349	-
Credit Card	1,372	1,775
Pacific Libraries Account	6,324	41,316
Savings Account	167,391	65,117
Total Bank accounts and cash	588,067	272,246

Bank accounts are analysed as follows:

Funds Tagged for a Specific purpose

Archie Dunningham and Edith Jessie Carnell Fund	105,979	107,221
Ada Fache Trust Fund	14,908	15,654
IFLA WLIC 2022	-	165,126
Income in Advance	177,391	-
Total Funds Tagged for a Specific purpose	298,279	288,002

Funds Administered by LIANZA for other entities

Maori Subject Headings Working Party	30,010	61,380
Pacific Libraries Network	6,324	41,316
Paul Reynolds Scholarship	6,376	10,724
Total Funds Administered by LIANZA for other entities	42,709	113,420

The entities own funds	247,079	(129,175)
Total Bank accounts and cash	588,067	272,246

Debtors and prepayments

Trade Debtors	46,726	179,894
Conference Seeding	13,366	-
Interest receivable	2,324	3,169
Total Debtors and prepayments	62,416	183,063

Current Investments

Term Deposits	447,262	547,022
Total Current Investments	447,262	547,022

Non-Current Investments

Term Deposit	105,979	-
Total Non-Current Investments	105,979	-

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MARKHAMS

	2020	2019
2. Analysis of Liabilities		
Creditors and accrued expenses		
Trade Creditors	498	30,348
Accruals	8,940	8,690
Employee costs payable	20,586	17,889
Total Creditors and accrued expenses	30,024	56,927
Income received in advance		
Income in Advance	177,391	-
Conference Income received in advance	12,500	25,000
Membership received in advance	244,307	80,675
Pay Equity and Remuneration Survey	3,723	3,723
Total Income received in advance	437,922	109,398

3. Funds held on behalf of other entities

LIANZA administers funds on behalf of other entities, at balance date LIANZA held the following cash on behalf of these entities:

	2020	2019
Funds held on behalf of other entities		
Maori Subject Headings	30,010	61,380
Pacific Libraries Network	6,324	41,316
Paul Reynolds Trust	6,376	10,724
Total Funds held on behalf of other entities	42,709	113,420

4. Income received in advance

With the cancellation of the ILFA World Library and Information Congress in New Zealand, funds held by LIANZA are now held as income in advance. The use of these funds will be negotiated by LIANZA and the National Library of New Zealand as part of their relationship agreement, with the intent that the fund will be used to support capability in New Zealand and the Pacific, similar to the intended outcomes expected from hosting the congress.

	2020	2019
Income received in advance		
IFLA WLIC 2022 National Committee	-	166,307
Total Income received in advance	-	166,307

	2020	2019
5. Property, Plant and Equipment		
Furniture and Fittings		
Furniture and fittings owned	10,898	10,898
Accumulated depreciation - furniture and fittings owned	(10,078)	(9,531)
Total Furniture and Fittings	821	1,368
Total Property, Plant and Equipment	821	1,368
	2020	2019

6. Conference Profit

Conference Income	542,512	-
Conference Expenses	(385,713)	(3,316)
Total Conference Profit	156,799	(3,316)
	2020	2019

7. Income Tax Expense

Non-membership Taxable Profit/(Loss)	(44,878)	(5,187)
Deductions from Taxable Profit		
Losses Brought Forward	5,187	-
Total Deductions from Taxable Profit	5,187	-
Taxable Profit (Loss)	(50,065)	(5,187)
Deductions from Tax Payable		
Resident Withholding Tax Paid	4,948	5,352
Total Deductions from Tax Payable	4,948	5,352
Current Year's Tax Payable / (Refund Due)	(4,948)	(5,352)
Total Income Tax Payable / (Refund Due)	(4,948)	(5,352)

Income tax losses available to be carried forward total \$36,028 (Last Year: \$5,187).

The losses are subject to Inland Revenue Department confirmation.

	2020	2019
8. Accumulated Funds		
Accumulated Funds		
Opening Balance	539,605	555,144
Accumulated surpluses/(deficits)	124,426	(15,539)
Total Accumulated Funds	664,031	539,605
Total Accumulated Funds	664,031	539,605

	2020	2019
9. Commitments		
Commitments to lease or rent assets		
In the next year	8,151	2,250
After 1 year but less than 2 years	8,151	-
After 2 years but less than 5 years	4,995	-
Over 5 years in the future	-	-
Total Commitments to lease or rent assets	21,297	2,250

There is no commitment to purchase property, plant and equipment (Last year: nil). There is no commitment to provide loans or grants (Last year: nil).

10. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2020 (Last year: nil).

11. Goods or Services Provided to the Entity in Kind

The entity relies heavily of the generosity of the community both financially and with the amount of donated time from volunteers. Without our volunteers, our services may not be provided. The amount of volunteer time donated to the organisation cannot be valued as there are no equivalent paid positions with the organisation.

12. Related Parties

There were no transactions involving related parties during the financial year (Last year: nil).

There were no amounts due from or to related parties at balance date (Last year: nil).

13. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

14. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

15. COVID-19

On 30 January 2020, the spread of novel Corona virus (COVID-19) was declared a public health emergency by the World Health Organisation. From 25 March 2020 New Zealand was placed into Alert Level 4 lockdown to combat the pandemic, for a minimum period of four weeks. From 28 April 2020 this was reduced to Alert Level 3 with some restrictions relaxed, for a period of two weeks. From 13 May 2020 this was reduced to Alert Level 2, with lockdown restrictions further reduced. From 9 June 2020 this was reduced to Alert Level 1, with domestic lockdown restrictions removed.

The Board will continue to monitor the impact of COVID-19 on the Association but at the date of signing this report the Board does not believe the entity has been or will be adversely financially affected by the pandemic. The known and expected impacts of the virus on the entity include:

- There were no financial impacts during the 2020 financial year.
- The Association did not apply for the Ministry of Social Development's COVID-19 Wage Subsidy Scheme.
- There is a forecasted 20% reduction to membership income for the 2021 financial year.
- The bi-annual conference planned for 2021 is planned as a hybrid event, with the option of moving to virtual if required.

The Board maintain the view that the Association has sufficient resources that it will continue to operate as a going concern provided operational targets are met.

Depreciation Schedule

Library and Information Association of New Zealand Aotearoa For the year ended 30 June 2020

NAME	RATE	PURCHASED	COST	OPENING VALUE	DEPRECIATION	CLOSING VALUE
Office Furniture & Equipment						
Filecorp Filing System	14.40%	30 Jun 1999	1,838	-	-	-
Novella Mobile Box Drawers x 2	26.40%	20 Feb 2002	520	-	-	-
Projector	25.00%	19 Sep 2011	1,357	-	-	-
HP Computer	40.00%	19 Sep 2014	927	-	-	-
HP Computer	40.00%	19 Sep 2014	927	-	-	-
HP Laptop - Lap 02	40.00%	30 Sep 2016	1,700	428	171	257
HP Laptop - Lap 03	40.00%	30 Sep 2016	1,700	428	171	257
HP Laptop - lap 04	40.00%	30 Sep 2016	1,700	428	171	257
Heater	40.00%	30 Jun 2017	229	83	33	50
Total Office Furniture & Equipment			10,898	1,368	547	821
Total			10,898	1,368	547	821

Independent auditor's report

To the Members of Library and Information Association of New Zealand Aotearoa

Opinion

We have audited the accompanying performance report of Library and Information Association of New Zealand Aotearoa on pages 3 to 20, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 30 June 2020, the statement of financial position as at 30 June 2020, and the statement of accounting policies and notes to the performance report.

In our opinion:

- a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable
- b) the accompanying performance report presents fairly, in all material respects:
 - the entity information for the year then ended
 - the service performance for the year then ended, and
 - the financial position of Library and Information Association of New Zealand Aotearoa as at 30 June 2020, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the performance report' section of our report.

We are independent of Library and Information Association of New Zealand Aotearoa in accordance with Professional and Ethical Standard 1 (Revised) 'Code of ethics for assurance practitioners' issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than our capacity as auditor we have no relationship with, or interests in, Library and Information Association of New Zealand Aotearoa.

Other matter

In respect of the financial statements of the prior period we were unable to confirm or verify by alternative means the completeness Fees, subscriptions and other revenue from members of \$305,158, and Seminar income of \$16,910, and SIG and Regions income of \$29,333, and Membership received in advance of \$80,675 which were all invoiced through the previous membership database. A reconciliation was unable to be performed between the membership database and the accounting system in order for audit procedures to be performed to validate the

completeness of this income and Membership received in advance. This is because Library and Information Association of New Zealand Aotearoa moved to a new membership database system as of 1 July 2019 and access to reports from the previous membership database used during the year ended 30 June 2019 was limited.

That audit report was issued on 27 September 2019.

Council's responsibilities for the performance report

The Council are responsible for:

- a) Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance
- b) the preparation and fair presentation of the performance report on behalf of Library and Information Association of New Zealand Aotearoa which comprises:
 - the entity information
 - the statement of service performance; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board, and
- c) for such internal control as the Council determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Council are responsible on behalf of Library and Information Association of New Zealand Aotearoa's for assessing Library and Information Association of New Zealand Aotearoa's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate Library and Information Association of New Zealand Aotearoa or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the performance report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of the performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Library and Information Association of New Zealand Aotearoa's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Council and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Library and Information Association of New Zealand Aotearoa's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Library and Information Association of New Zealand Aotearoa to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This report is made solely to the members of Library and Information Association of New Zealand Aotearoa. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members, for our audit work, for this report, or for the opinions we have formed.



Moore Markhams Wellington Audit | Qualified Auditors, Wellington, New Zealand
27 October 2020



people & communities connected
and empowered by information

<http://www.lianza.org.nz>