

LIANZA Strategic Leadership Working Group
Terms of Reference

Purpose

The purpose of the LIANZA Strategic Leadership Working Group is to review the current strategic leadership and governance of the association and to propose any recommended changes to the current model. This review will include:

1. To make recommendations for a strategic leadership and governance structure to position LIANZA for the future and to enable it to deliver on its vision, mission and strategic plan.
2. Review of the current LIANZA leadership and governance model and to identify its strengths, weaknesses, challenges and opportunities.
3. To examine alternative NGO governance and best practice models and assess their strengths, weaknesses, challenges and opportunities for LIANZA.
4. To assess how any proposed change in governance structure may impact member engagement and membership growth.
5. To consider and outline the impact of any change in governance structure on LIANZA finances.
6. To consider if the proposed structure meets the requirements for LIANZA to transition to an incorporated society under the new Incorporated Societies Act, when it passes into law.

Membership

The working group will have up to six members drawn from the wider LIANZA membership, including one from the current LIANZA Council. One member will be sought from another sector, with governance expertise and knowledge. The chair will be appointed by LIANZA Council and the working group members will be approved by LIANZA Council.

Working group communication and workload

Meetings will be held by Zoom and other communication will be by email.

The group will develop a workplan, and a minimum meeting time commitment may be an hour each fortnight.

Support

LIANZA Office will provide support and information as requested by the working group chair.

Legal support will be sought from Mahony Horner Lawyers. The working group draft report will be peer-reviewed and receive feedback from a small group of former LIANZA Presidents and councillors, prior to the final report being presented to LIANZA Council.

Timeframe for recommendations and decisions

The working group will be formed by Friday February 7, with the aim to have recommendations to LIANZA Council by end of April.

ToR October 31, 2019.