

Why Professional Registration is the future!

Workshop on LIANZA Profession Registration Scheme

October 2014

Facilitated by
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LIANZA

*Library and Information Association
of New Zealand Aotearoa
Te Rau Herenga O Aotearoa*

TE WHARE WĀNANGA O TE ŪPOKO O TE IKA A MĀUI
 **VICTORIA**
UNIVERSITY OF WELLINGTON

Outline of workshop

- Background of scheme
- Results of recent survey
- Group discussion
- Feedback recommendations

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Background

- 2004 LIANZA establishes Taskforce
- 2006 Recommendations accepted
- 2007 Scheme launched
- 2007-2009 Transition period
- 2010-2014 New registrations and revalidations accepted

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LIANZA Profession Registration Scheme

Survey results

Brenda Chawner

October 2014

Responses

- 869 completed surveys submitted
 - 729 (83.4%) LIANZA members
 - 117 (13.5%) SLANZA members
 - 47 (5.4%) NZLLA members
 - 42 (4.8%) TRW members
 - 43 (4.9%) did not belong to any professional associations

Status of respondents

- Registration
 - 441 (50.7%) registered
 - 140 (16.1%) previously registered
 - 28 (3.2%) seeking registration
 - 197 (22.7%) never registered
- 123 (14.2%) held a LIANZA Associateship
- 28 (3.2%) were LIANZA Fellows

Reasons for not revalidating registration

- Too time-consuming
- Too complex
- Too expensive
- Wide range of other reasons, including lack of flexibility, personal circumstances, communication issues

Attitudes towards registration

- Strongest agreement with the statement “Being recognised as a professional is important to me” (mean of 1.8)
- Next strongest was “Being registered is important for my career” (mean of 2.8)
- Mean values for all other statements were above 3, suggesting mild to strong disagreement

Most negative attitudes

- My current position requires me to be RLIANZA (4.0)
- Since the registration scheme was introduced, I have had increased opportunities for professional development (3.9)
- Being registered will help me find overseas employment (3.9)

Little impact on employers and colleagues

- My employer encourages qualified staff to become registered (3.2)
- Most of my colleagues in senior roles are registered (3.4)
- I have recommended registration to others (3.4)

No significant personal impact

- Being registered has made me more aware of the importance of professional development (3.7)
- Completing a revalidation journal helped me focus on my professional development (3.8)

Attitudes towards registration

- LIANZA's Professional Registration Scheme has strengthened the profession (3.0)
- The BOKs cover the skills required for current professional roles (3.0)
- The BOKs cover the skills that will be required for professional roles in the future (3.1)

Additional comments

- Approximately 25% of respondents provided one or more comments to add more detail to their responses
- The main high-level themes/concerns that emerged were
 - The scheme is too complex
 - There isn't enough flexibility
 - The scheme hasn't delivered the promised benefits

Group discussion

1. How do we simplify the scheme without compromising integrity?
2. How flexible is the scheme to fill the professional development needs of the future?
3. How can we increase the benefits of the scheme in today's world?